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SUPPORTING INDIVIDUALS WORKING IN OUR NATION'S JAILS

## American Jail Association Resolution Staff Sexual Misconduct

**WHEREAS,** the American Jail Association has identified staff sexual misconduct as unethical and unprofessional, and

**WHEREAS,** this conduct threatens the safety and security of the institution, staff, and inmates, and

**WHEREAS,** inmates and staff have a right to a non-hostile workplace with no inappropriate sexual remarks, and

**WHEREAS,** sexual misconduct is most often not rape, but a range of behaviors including inappropriate remarks, sexualized name-calling, correspondence, fondling, inappropriate viewing, and sexual contact, and

**WHEREAS,** staff and inmates cannot engage in consensual sexual relations, and

**WHEREAS,** not all states have identified this conduct as criminal or have not prohibited this conduct, and

**WHEREAS,** not all jails have identified or prohibited this conduct, and

**WHEREAS,** inmates have a right to be free from staff sexual misconduct;

**THEREFORE BE  
IT RESOLVED  
THAT** the American Jail Association support the implementation of policies that prohibit staff sexual misconduct and encourage the passage of laws that identify criminalization of this conduct.

*Adopted by the American Jail Association Board of Directors on May 3, 2003.  
Re-affirmed on May 3, 2008, by the AJA Board of Directors in Sacramento, California.*