



AMERICAN JAIL ASSOCIATION  
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SUPPORTING INDIVIDUALS WORKING IN OUR NATION'S JAILS

## American Jail Association Resolution Pay Parity for Jail Officers/Deputies

**WHEREAS,** the National Sheriffs' Association study *The State of Our Nation's Jails—1982* cited a number of sheriffs' departments where jail officers/deputies are paid less than other members of the sheriffs' department, and

**WHEREAS,** the disparity between salaries is a contributing factor in job turnover among jail personnel and helps to defeat the purpose of developing a professionally trained jail cadre;

**THEREFORE BE  
IT RESOLVED  
THAT**

the American Jail Association go on record supporting the position of pay parity for jail officers/deputies with law enforcement counterparts.

(Guideline 039 A of the National Sheriffs' Association *Jail Audit Manual—A Systems Approach to Jail Evaluation* reads: "Are salary levels and employee benefits for jail officers comparable with those for law enforcement officers working in the same municipality?")

*Adopted by the American Jail Association Board of Directors on April 29, 1986.*

*Revised on May 19, 1993.*

*Re-affirmed on May 3, 2008, by the AJA Board of Directors in Sacramento, California.*