American Jail Association Resolution

Pay Parity for Jail Officers/Deputies

WHEREAS, the National Sheriffs’ Association study The State of Our Nation’s Jails—1982 cited a number of sheriffs’ departments where jail officers/deputies are paid less than other members of the sheriffs’ department, and

WHEREAS, the disparity between salaries is a contributing factor in job turnover among jail personnel and helps to defeat the purpose of developing a professionally trained jail cadre;

THEREFORE BE IT RESOLVED that the American Jail Association go on record supporting the position of pay parity for jail officers/deputies with law enforcement counterparts.

(Guideline 039 A of the National Sheriffs’ Association Jail Audit Manual—A Systems Approach to Jail Evaluation reads: “Are salary levels and employee benefits for jail officers comparable with those for law enforcement officers working in the same municipality?”)

Adopted by the American Jail Association Board of Directors on April 29, 1986.
Revised on May 19, 1993.
Re-affirmed on May 3, 2008, by the AJA Board of Directors in Sacramento, California.