American Jail Association Resolution

Mandatory Inclusion of Public Employees into the National Social Security System

WHEREAS, the American Jail Association, Inc., (AJA) is an organization created to further the improvement of conditions of confinement of persons detained or sentenced in American jails; to advance professionalism in corrections; to provide leadership in the development of professional standards, management practices, programs and services; and to advance the interests, needs, concerns, and proficiency of the corrections profession as dictated by the association membership; and

WHEREAS, AJA has determined that one or more members of Congress may be considering legislation for the mandatory inclusion of all public employees into the national Social Security System, including correctional officers, managers, and support personnel who are currently participating in retirement programs approved by local and State authorities, and

WHEREAS, AJA believes that mandatory inclusion of all public employees, including correctional officers, managers, and support personnel into the national Social Security System at this point in time or in the future would be contrary to and inconsistent with amendments to the National Social Security Act as enacted in the 1950s, giving public employer and employees the right and option not to be included in the national Social Security System, and

WHEREAS, AJA finds that mandatory inclusion of all public employees into the national Social Security System will impose a substantial and adverse fiscal impact on local and State governments at a time when the cost of operating government is at an all time high, and

WHEREAS, AJA finds that current rules, regulations, and benefits available to contributors in the national Social Security System fail to take into consideration the unique stress and trauma factors associated with the corrections profession, requiring retirement from the profession prior to the effective date of benefits that would be available from Social Security, and

WHEREAS, AJA finds that additional payroll deductions from the income paid to public employees would have a negative impact on the morale of public employees and public service;

THEREFORE BE IT RESOLVED by the Board of Directors of the American Jail Association that the Association go on record with other criminal justice organizations and associations in opposition to any federal legislation that mandates involuntary inclusion of public employees, including correctional officer, managers, and support personnel into the national Social Security System, now or in the future.

Adopted by the American Jail Association Board of Directors, October 23, 1999, Hagerstown, Maryland. Re-affirmed on May 3, 2008, by the AJA Board of Directors in Sacramento, California.