

## **Diversity, Equity and Inclusion Committee**

*Marsha Travis, CJM, CCM, Chair*

*Chris Daniels, MPW CAE, Staff Liaison*

*Jody West, Staff Liaison*

The duties of the Diversity, Equity and Inclusion Committee arise from the Bylaws, Article VI, Section 6.01i is charged with the development and execution to address issues related to age, disabilities, national origin, race, color, gender, religion, sexual orientation, and gender identity. The committee will focus on issues related to staff and inmates in an effort to provide education, support and care. The committee may develop subcommittees to focus on various areas of need and involvement. The President appoints the chair of the Committee with the concurrence of the Board of Directors. The Committee consists of at least three other AJA members in good standing, one of whom must be a member of the Board of Directors.

- Work with the Strategic Planning Committee to identify and adopt actionable items.
- Monitor legislative movement concerning Diversity, Equity and Inclusion related to proposed bills and develop a process to work with the Legislative committee to ensure the AJA is represented.
- Work with training and professional development to implement training resources, publications and peer reviewed articles and make those available to membership.
- Meet as needed virtually with the committee members and other committee Chairs.