

## **Corrections Workplace Committee**

*Melissa McClellan, CJM, Chair*

The duties for the Corrections Workplace Committee arise from our Bylaws, Article VI, Section 6.01d. This committee will also include three other members in addition to the Chair, one of whom must be a member of the AJA Board of Directors.

- The Corrections Workplace Committee will address human resource issues such as recruitment, selection, and retention of personnel; affirmative action concerns; and career development opportunities.
- Work with the Fall Summit and Training and Professional Development Committee to develop relevant training opportunities
- Provide subject matter expertise to any other committee regarding the above-mentioned areas.
- Work with the Gender Equity Committee to implement any initiative endeavors.
- Work with the conference planning committee to develop the framework related to staff wellness related to recruitment/retention and resiliency and other HR issues which affect the workforce in the nation's jails.
- Evaluate equity, inclusion and diversity and any supporting data on the charges of this committee.
- Meet bi-monthly via zoom with the President and other committee Chairs.