

## **Corrections Workplace Committee**

*Diana Knapp, CCE, Co-Chair &*

*Henry Reyes, MAM, MPA, CJM, CCE, NCCE Co-Chair*

*Chris Daniels, MPA, CAE, Staff Liaison*

The duties for the Corrections Workplace Committee arise from our Bylaws, Article VI, Section 6.01d. This committee will also include three other members in addition to the Chair, one of whom must be a member of the AJA Board of Directors.

- The Corrections Workplace Committee will address human resource issues such as recruitment, selection, and retention of personnel; identify agencies who have successfully implemented strategies to substantially hire and retain employees; including career development opportunities, and affirmative action concerns.
- Develop and produce an article for the American Jails Magazine to assist agencies with proved methods used to increase employee recruitment, hiring and retention.
- Work with the Fall Summit and Training and Professional Development Committees to develop relevant training opportunities.
- Provide subject matter expertise to any other committee regarding the above-mentioned areas.
- Work with the Diversity, Equity, and Inclusion committee to implement initiative and endeavors.
- Work with the Conference Planning Committee to develop the framework related to staff wellness related to recruitment/retention and resiliency and other HR issues which affect the workforce in the nation's jails.
- Evaluate Diversity, Equity and Inclusion while providing any supporting data on the charges of this committee.
- Meet as needed virtually with the committee members and other committee Chairs.