

**Core Competency 10:
Enhance self-awareness; maintain proactive professional commitment**

Description:

Identify personal strengths and weaknesses; make use of professional resources (e.g., technical assistance, research reports, professional organizations, peer reviews, networking, etc.).

Rationale:

Before anyone can effectively lead others, he or she must have sufficient insight into their own strengths and weaknesses, especially in terms of how they potentially impact their staff. Leaders must be willing to take an objective and in-depth look at themselves and be willing to change.

Requires knowledge of:	Requires skills in:	Requires ability to:
Human behavior	Understanding the motivations for one's actions	Be insightful Analyze behavior
One's own strengths and weaknesses	Getting and using objective feedback from staff and peers Introspection and self-insight; knowing thyself Being able to see yourself from the perspective of others Building on strengths and addressing weaknesses Self-awareness (especially of personal biases) Maintaining personal integrity	Change Avoid being defensive Participate in programs that enhance self-awareness Have the courage to admit being wrong Adhere to values Maintain humility Continually grow and develop
Current correctional challenges, trends, research findings, etc.	Self-improvement Keeping current with changes in the field Networking Analyzing and consuming information	Be a self-starter Maintain active memberships in professional organizations Commit to improvement