38th Annual Conference & Jail Expo 2019
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A SPECIAL thank you
to Director Mark Bolton of the Louisville Metro Department of Corrections and the volunteers on his staff and from the Kentucky Jailers Association for their support of AJA’s 38th Annual Conference & Jail Expo!
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As Mayor, I am honored to welcome you back to Louisville for the American Jail Association’s 38th Annual Conference & Jail Expo. This conference is a great opportunity for idea exchange and networking, so that correctional standards here in Louisville and across the country are continuously improving.

I am thrilled that Louisville Metro Corrections is serving as your host agency. Our fantastic team strives for Metro Corrections to be a model for program innovation and improvement, and I hope these efforts are made evident during your visit.

While you’re here, I hope you’ll take advantage of our world-class arts venues, first-class restaurants, and more than 120 attractions—many of which can only be experienced here in Louisville. From our waterfront KFC Yum! Center arena, to the Muhammad Ali Center and Louisville Slugger Museum, to Jefferson Memorial Forest (the largest city-owned forest in America), there is something for everyone.

Another experience unique to Louisville is our Urban Bourbon Trail, which allows you to sample this native Kentucky product at exciting restaurants and nightspots.

You’ve discovered a city where anything is possible—and we’re committed to making Louisville the very best city in America. Thanks for visiting with us, and I hope you’ll come back soon.

Sincerely,

Mayor Greg Fischer
Help yourself and your great organization!

We’re here for AJA members

Signature Federal Credit Union has partnered with the American Jail Association to offer the exclusive AJA Visa® card. Not only will the AJA Visa card give back to your organization, but you will earn 1 point for every $1 you spend without a yearly fee, no balance transfer fees, and no foreign transaction fees. In addition to the AJA Visa card, Signature FCU is a full service credit union with over 30,000 FREE ATM’s and 5,000+ shared branches nationwide. Take advantage of some of our most popular products including high yield checking, 100% Home Equity Loans, and up to 97% financing on first mortgages. We can even close your mortgage loan right in your home.

Stop by our booth

Visit us at booth #231 in the Partner Place to apply for the AJA Visa card and get additional information about our products and services. Don’t forget to enter our raffle for a chance to win a Yeti cooler.

We look forward to meeting you!

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Welcome to Louisville, the birthplace and final resting place of the legendary Muhammad Ali. One might not know that he was once convicted of a crime for refusing to be drafted into the U.S. military, citing his religious beliefs and opposition to American involvement in the Vietnam War. He fought the decision all the way to the U.S. Supreme Court, which overturned his conviction in 1971. From there, he continued his path into sports history and became an international ambassador of compassion.

America’s jails are weaving compassion into their training and operations, and the same is true here at Louisville Metro Department of Corrections, where we strive to be a model for innovative and compassionate programming as well as continuous best-practices improvement.

Louisville Mayor Greg Fischer has designated Louisville as a compassionate city, stating, “I define compassion as respect for each and every citizen so that their human potential is flourishing. It’s integrating compassion and equity into everything we do. Compassion is an action word for us, it’s not just, ‘Oh I feel for you.’ Leaders should be reminding us of these human values, and you can see how that’s missing from our dialogue.”

Muhammad Ali’s six core principles of Confidence, Conviction, Dedication, Giving, Respect, and Spirituality are not only the foundation upon which the Muhammad Ali Center was built, but they also mirror our city’s desire to allow every citizen to become everything they can be.

Louisville has so much to offer—recognition as a “World Festival and Event City,” the Kentucky Derby, and many unique attractions and fine Southern cuisine—it truly is a city where anything is possible! While you are visiting our beautiful home, experience it uniquely and make the Muhammad Ali Center one of the places you explore.

“Be Great, Do Great Things”—Muhammad Ali

Sincerely,

Mark E. Bolton
Director
Louisville Metro Department of Corrections
Solution For Contraband Identification
In The Correctional Market

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- Finds contraband on the entire body
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- Robust body design
- Compliant with ICAAO and ANSI 1.1Y standards
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- Advance functions such as dual view, material discrimination

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- Expandable library-adding new spectrums

Handheld Explosives & Narcotics Trace Detector
- High sensitivity detection of a wide range of explosives and narcotics
- Quick analysis within 8 seconds with automatic self-calibration
- Non-radioactive, ionization source
- Very easy to use with new Graphic UI
- Self-diagnostic capability with higher robustness
- Expandable and cost-effective substance library

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References in US: Ohio, Pennsylvania, California, Wisconsin etc. and UK, Australia, Brazil, Singapore, UAE etc.
On behalf of the Board of Directors and the staff of the American Jail Association, I welcome you to Louisville, the largest city in Kentucky, for AJA’s 38th Annual Conference & Jail Expo. I encourage you to use your time here wisely, learning not only from the workshop presenters but from each another, because you are the ones working daily in our Nation’s jails.

Under the leadership of Marsha Travis, the Conference Planning Committee has worked tirelessly to select five days of workshops that provide valuable insight from some of the corrections industry’s top professionals. You can learn about emerging issues such as bail reform, LGBTQ law enforcement, and hiring and recruitment, or attend sessions on inmate manipulation, transforming jail culture, correctional medicine, or inmates with disabilities. There is no shortage of choices.

Don’t forget to stop by the Jail Expo, which is packed with companies that offer information and equipment to assist us in our daily operations. Please take a moment to thank our vendors—our conference would not be possible without their support.

I encourage you to attend AJA’s Annual Awards Banquet on Tuesday evening, when we recognize seven individuals for their exceptional performance. Their efforts have ensured that their organizations continue to grow professionally.

In closing, I would like to say a word of thanks to all who made this conference possible, from the Louisville Metro Department of Corrections, to our workshop presenters and moderators, to the Conference Planning Committee and the AJA staff. Lastly, I thank you for attending, and I hope that you find that your time here was well spent.

Sincerely,

Ronaldo D. Myers, MA, CJM, CCT
President
The best correctional care begins with your peace of mind

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Welcome to AJA’s 38th Annual Conference & Jail Expo! The AJA Board of Directors and the Conference Planning Committee have plenty of exciting opportunities and events planned for you during the next few days.

Our conference marks AJA’s return to Louisville, and the Louisville Metro Department of Corrections, with the support of the Kentucky Jailers Association, is again the host of our fabulous event. Don’t miss the chance to tour the facilities and experience the hometown hospitality of our hosts.

This conference launches a new tradition and celebrates a milestone. Each registration includes a commemorative challenge coin designed in collaboration with the host agency. This year also marks the 10th anniversary of the National Jail Leadership Command Academy, so join us on Sunday in the Jail Expo to celebrate. And the Jail Expo is packed with vendors ready to provide support, products, and technology to help your agency fulfill its mission.

A very special thank you to the Conference Planning Committee and AJA staff who have worked diligently to provide the best training available. The track managers have developed a framework of timely topics, and secured some of the most experienced professionals. I cannot thank the presenters and moderators enough for their time and participation while sharing their expertise with the industry. Without the dedication of the committee and presenters, the conference would never reach the level of quality and innovation we have come to expect from AJA.

Finally, I want to thank all of you. We work in a challenging field. Yet we always strive to make our agencies, those in our care, and our communities better. I’ve never met a group who comes together to resolve and respond to situations any better than my corrections family. YOU make a difference, and I thank you.

Sincerely,

Marsha P. Travis, CJM, CCM
Conference Planning Committee Chair
Join today! Visit www.aja.org
e-mail us at membership@aja.org

AMERICAN JAIL ASSOCIATION
301.790.3930 | www.aja.org
It is my pleasure to welcome you to Louisville, Kentucky, for the American Jail Association’s 38th Annual Conference & Jail Expo. I hope that you find your experience here to be both informative and enjoyable.

The conference offers an array of workshops over five days that are led by some of the most knowledgeable professionals in the field of corrections. The Jail Expo—which is open Sunday, Monday and Tuesday—features products, services, and innovative solutions that will assist jail administrators and officers with the successful operation of their facilities.

The conference has a different look this year, beginning with a full slate of activities on Saturday, the opening day. In addition to immersive workshop offerings, we have scheduled a New Attendee Information Session and a Welcome Reception on the opening day. Be sure to take advantage of those opportunities.

Tuesday features the new President’s Initiative, a panel discussion on an important issue in the industry. Newly installed President Elias Diggins has chosen “Gender Equity in Jails” as this year’s topic. Also on Tuesday, don’t miss prize drawings at 11:45 a.m. in the Jail Expo.

For the first time, the conference wraps up with a Closing Session, featuring The Beat of Life, late Wednesday morning. This innovative “Redemption Song” program pulls together inmates and musicians to help fight recidivism in Nashville.

This outstanding conference would not be possible without the dedication of the Conference Planning Committee, the Louisville Metro Department of Corrections, and the AJA staff. For their hard work over many months, I extend my thanks.

I also thank each one of you for your commitment to public safety. I look forward to meeting you on the conference floor.

Enjoy your stay in Louisville.

Robert J. Kasabian, MBA
Executive Director
SPECIAL EVENTS

SATURDAY
- New Attendee Info Session
- Welcome Reception

SUNDAY
- Nondenominational Worship Service
- AJA Opening Luncheon & Business Meeting
- Jail Expo Ribbon Cutting & Grand Opening

MONDAY
- Plenary Session with Keynote Maryum Ali
- Jail Expo
- Blood Drive
- NJLCA 10-Year Anniversary Alumni Reception*

TUESDAY
- AJA President’s Initiative: Gender Equity in Jails Across the Country
- Jail Expo with Patch Swap and Prize Drawings
- Awards Reception
- AJA Awards Banquet
- Club AJA After Party

WEDNESDAY
- Closing Session with The Beat of Life

For times and locations, check the Conference Schedule beginning on page 37.

*For NJLCA Graduates Only

GENERAL INFORMATION

What Does Registration/Tuition Cover?

Correctional Professional Member, Nonmember, Guest, and Student Registrations include:
- Admittance to all educational workshops
- Sunday AJA Opening Luncheon & Business Meeting
- Entrance to the Jail Expo
- Monday Plenary Session
- Tuesday AJA President’s Initiative
- Two complimentary lunch vouchers for the Jail Expo
- Tuesday AJA Awards Banquet
- Wednesday closing event

Hotels

Conference Host Hotel
The Galt House Hotel
502–589–5200

Conference Overflow Hotels
Louisville Marriott Downtown
502–627–5045
Fairfield Inn & Suites
502–569–3353
SpringHill Suites
502–569–7373

Hotels

Conference Host Hotel
The Galt House Hotel
502–589–5200

Conference Overflow Hotels
Louisville Marriott Downtown
502–627–5045
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502–569–3353
SpringHill Suites
502–569–7373

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- Wednesday closing event

For times and locations, check the Conference Schedule beginning on page 37.

*For NJLCA Graduates Only
NEED TO KNOW

Emergencies
Please call 911 and contact the nearest staff member of the Kentucky International Convention Center in case of an emergency.

Fire Code Regulations
All workshop seating is set to capacity. Due to fire code regulations, attendees must be seated and may not stand in the back of the room.

Smoking Policy
The Kentucky International Convention Center is a smoke-free facility.

Media/Photography
By participating in the AJA Annual Conference & Jail Expo, attendees and exhibitors give AJA permission to record you and your voice on still photographs, audiotape, videotape, or any digital recording medium and to use this material through the media of television, film, internet, multimedia presentation, video, or in printed form or display for the promotion of AJA activities.

GENERAL INFORMATION

You must wear your badge at all times to ensure entrance to conference activities.

This conference has been certified for up to 28.25 hours of credit by the Counties Branch of the Department of Local Government, Office of the Governor. Visit Registration for more information.

KY ATTENDEES

iConnect Live is where the AJA iConnect online community comes alive.

Attendees can join scheduled small group discussions, meet with friends, or continue conversations about ideas discussed in workshops.

Sunday
2:45 p.m.–3:05 p.m. National Institute of Corrections: We’re Here for You

Monday
10:15 a.m.–10:35 a.m. The Opioid Crisis: Proactive Approaches
10:45 a.m.–11:05 a.m. The Challenge of Transgender Housing
11:15 a.m.–11:35 a.m. Mentoring the Next Generation of Leaders
11:45 a.m.–12:05 p.m. Don’t Settle forTreating Mental Illness: Help Your Jail Become Mentally Healthy

Tuesday
10:15 a.m.–10:35 a.m. Drones and Other New Technology on the Horizon
10:45 a.m.–11:05 a.m. PREA: You’ve Got Questions, We’ve Got Answers
2:00 p.m.–2:20 p.m. AJA: How to Get Involved

For a full detailed schedule, check the AJA Conference Mobile App.
Questions about becoming a Certified Jail Manager, Certified Jail Officer, or Certified Correctional Trainer? Visit Certification Central at the listed times to meet with the Certification Commissioners. Learn the importance of becoming certified, what is required to sit for the exam, and the benefits of certification. Also, let us introduce you to AJA’s newest certification for mid-level managers—the Certified Jail Supervisor.

3rd Street South Lobby
Sunday, 9:30 a.m., 2:45 p.m.
Monday, 3:30 p.m.
Tuesday, 8 a.m., 2 p.m., 3:45 p.m.
Wednesday, 9:30 a.m.

Already Certified?
Wear your Certification polo shirt on Tuesday to show your pride!

Certification Testing
For those who are pre-approved, certification testing for CJM, CJO, and CCT is on Wednesday, 1 p.m.–5 p.m. in L001.

HAPPY ANNIVERSARY!
NJLCA CELEBRATES 10 YEARS!
Join us as the National Jail Leadership Command Academy celebrates 10 years of success and 1,200 graduates. NJLCA is the only program of its kind that prepares and develops leadership skills for the successful transition of mid-level managers to senior leadership positions within jails.

Below are a list of activities to celebrate this milestone:

Sunday, 5:30 p.m.—
Join us for dessert in the AJA Pavilion to visit with classmates, network with other NJLCA graduates, and learn more about the academy.

Monday—Wear your colors proud! All NJLCA graduates are encouraged to wear their NJLCA shirt on this day.

Monday, 5 p.m.–6:30 p.m.—NJLCA 10-Year Anniversary Alumni Reception*
*For NJLCA Graduates Only

Prayer Room
Sunday–Wednesday, M114

Facility Tours Sign-Up:
Saturday, 1 p.m.–5 p.m. & Sunday, 8 a.m.–5 p.m., 3rd Street North Lobby
For the tour times, check the AJA Conference Mobile App or turn to the Conference Schedule beginning on page 37.

iConnect Live
Sunday–Tuesday, North Upper Concourse Lobby

AJA Pavilion
Sunday–Tuesday, Jail Expo Hours, Hall D

CONFERENCE EXTRAS
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Robert J. Kasabian, MBA
Executive Director

Alyssa Barnum, CMP
Director of Conferences

Wayne Hatcher, MBA
Director of Marketing and Member Engagement

Joel Huffer
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Katrina Seabright
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Certification Manager

Patty Vermillion
Project Manager

Katie Younkins
Sales & Marketing Coordinator

AJA Conference Mobile App

Maximize your conference experience! Receive updates instantly!

- Download from your app store using keyword: AJA Events.
- Once downloaded, log in using your registration e-mail and the password aja2019 (case sensitive).
- If you downloaded the app in 2017 or 2018, click on it—AJA Events—and choose the 38th Annual Conference & Jail Expo from the list.

For more details on all conference events, visit AJA’s Conference Mobile App.
Kentucky International Convention Center

General Information

Kentucky International Convention Center

4th Street
2nd Street
3rd Street
Market Street
Jefferson Street
Louisville Marriott
Hyatt Regency
Galt House Hotel
Omni Louisville Hotel
Louisville Marriott Downtown

Loading Dock

N

Main Concourse

Entrance

Market Street Pre-function

Ballrooms A, B, C, D, E

Tasting Kitchen

Green Room

Base of Ballroom

Back of House

Hall A

Hall B

Hall C

Hall D

Ballroom E

Columns

North Pre-function Upper Concourse

South Pre-function Upper Concourse

Upper Concourse

Lower Concourse

Loading Dock

Back of House

Louisville Marriott Downtown

Omni Louisville Hotel

Hyatt Regency

Jefferson Street

North Pre-function

South Pre-function

Upper Concourse

North Pre-function

South Pre-function

Upper Concourse

Top of Ballroom

Loading Dock

Entrance

Hyatt Regency

Jefferson Street

Louisville Marriott Downtown

Omni Louisville Hotel

Hyatt Regency
The Louisville Metro Department of Corrections (LMDC) is committed to enhancing public safety by controlling and managing offenders in a safe, humane, and cost-efficient manner consistent with sound correctional principles and constitutional standards. Our goal is to assess offenders’ needs and provide services that can assist them in their transition and reintegration back into the community.

With an annual budget of more than $62 million, LMDC operates the largest jail in Kentucky and is comprised of three facilities located in downtown Louisville—the Main Jail, Hall of Justice, and the Community Corrections Center (CCC), a minimum security, work release facility.

LMDC has a capacity of 1,793 fixed beds with an average daily population of 2,200 inmates at any given time. LMDC also operates the Home Incarceration Program (HIP), and oversees the Day Reporting Center (DRC), as alternative sentencing options for those individuals deemed eligible by the sentencing court. LMDC is accredited by the American Correctional Association under the CORE Jail Standards, as well as the

Meet Your Host: Louisville Metro Department of Corrections

Facility Tours
Visit the Louisville Metro Department of Corrections and Youth Detention Services.

Sign-up for facility tours is in the 3rd Street Lobby in the Kentucky International Convention Center on Saturday, May 18, 1 p.m.–5 p.m. and Sunday, May 19, 8 a.m.–5 p.m.
National Commission on Correctional Health Care, and is PREA Compliant certified.

The jail employs 600 staff members, with 474 budgeted sworn officers. LMDC also operates specialty units that require additional certification and training, including a Special Operations Response Team, a Crisis Intervention Team, an internal Professional Standards Unit, and an Honor Guard. LMDC utilizes progressive approaches and cutting-edge technology to achieve advancements that improve inmate safety, as well as modernize and enhance staff efficiency.

LMDC is committed to reducing recidivism while assisting men and women in recovery, including individuals who suffer from mental illness, chronic homelessness, and an overall lack of support in the community. LMDC has established a number of programs to assist individuals with these challenges, including Enough is Enough, a residential substance-abuse rehabilitation program, Familiar Faces Action & Community Treatment (F²ACT), a discharge planning program, and Pathway Advocacy and Alliances for Community Treatment (PA²CT), which creates community pathways to address reentry challenges and prepare individuals for discharge, and offers medically-assisted treatment for those who qualify. To make these programs successful, LMDC collaborates with many community providers who have extended their services to offer immediate assistance to inmates who are exiting LMDC custody and are seeking treatment and housing.

In addition to facility tours of Louisville Metro Department of Corrections and Youth Detention Services, there is one tour of the Oldham County Detention Center, one of the newest jails built in Kentucky. The 64,000 square foot, 332-bed facility opened in January of 2018. The design includes many up-to-date features including video visitation, video arraignments, and 24/7 on-site medical coverage. The facility also has many design features to maximize safety and security for the inmates and staff. Sign up at the facility tour table.
Join Us for the **Plenary!**
**Monday, May 20 | 8:30 a.m.–10 a.m. | Ballroom C**

Meet Our Keynote Speaker
**Maryum Ali**

Maryum Ali is the eldest of Muhammad Ali’s nine children. As a little girl, her father asked her what she thought her purpose in life was and she replied, “I want to help people.” Her efforts to help people have manifested in myriad ways throughout her life.

In the 1990s, Maryum performed as a stand-up comedian and recorded an album on Scotti Brothers Records as a hip-hop artist. Most of her entertainment content included insightful observations and addressed social issues. Her music promoted spirituality and high moral conduct. However, when the rap music industry began focusing on music filled with violence and female exploitation, she decided to find a more direct way of inspiring youth.

Maryum left show business and graduated Magna Cum Laude with a BA degree in social work. She has 15 years of experience in juvenile delinquency prevention, gang prevention, and youth development. She has worked with more than 300 families as a case manager and program director, and was a regional manager for the Mayor’s Office of Gang Reduction & Youth Development in the city of Los Angeles.

In 2016, A&E Network heard about Maryum’s work in high crime communities and invited her to participate in their new docuseries, *60 Days In*, where she spent time in a Jeffersonville, Indiana jail.

Maryum is currently developing a three-year pilot program to provide comprehensive gang prevention and youth development services. She is also a public speaker, and has appeared on TV networks such as CNN, MSNBC, ABC, Lifetime, and the Hallmark Channel.

Sponsored by Falcon

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**Closing Session**
**Wednesday, May 22 | 11:30 a.m.–12:15 p.m. | M112**

Join AJA for a special conference closing session where we feature The Beat of Life, a Nashville-based organization that provides therapeutic songwriting and music programs to the city’s most vulnerable, challenged, and hurting populations. They currently work with the mentally ill through “Beautiful Minds,” youth on anti-bullying through “Sing It To Stop It,” and inmates through “Redemption Songs.”
AJA President’s Initiative:
Gender Equity in Jails Across the Country
Tuesday, May 21 | 8:30 a.m.–9:30 a.m. | Ballroom C

In this new and dynamic session, participants and experts dive in deep on a contemporary challenge in the corrections profession. This year, AJA’s 2019–2020 President Elias Diggins discusses how his agency—the Denver Sheriff Department—confronted and addressed issues of gender equity for employees, inmates, and members of the public and implemented solutions.

This session is for everyone who wants to ensure gender equity among colleagues, inmates, and members of the public who visit jails. We encourage you to accept the challenge to make this issue a priority for your department as Chief Diggins did in Denver.

Gender Equity in Your Facility

Here are some questions to consider:

- Do you have adequate accommodations and work modifications for pregnant staff?
- What programs are offered to support women’s successful transition and reentry from jails?
- Are you offering deputies gender-responsive and trauma-informed specialized training which represent best practices?
- How do deputies interact with members of the public and women as they visit facilities?

Join Panelists for Discussion and Q&A

Erika Frierson, Detentions Captain, Las Colinas Detention and Reentry Facility

Terri McDonald, Chief of Probation, Los Angeles County Sheriff’s Department

Shirley Moore Smeal, Executive Deputy Secretary, Pennsylvania Department of Corrections

Marsha Travis, CJM, CCM, Director of Standards and Accountability, Davidson County Sheriff’s Department

“If we are not addressing an issue, we are ignoring it.”

The “Redemption Songs” program is designed to serve the inmate populations in jails, prisons, and juvenile detention facilities, as well as children of the inmates through music programs specifically designed for youth with an incarcerated parent.

Attendees learn how the program came to life and has grown, why music is so powerful and transformative, and ideas for providing programs like these in facilities across the country—all while being treated to a performance of songs written together by songwriters and inmates.
AJA Award Recipients and Sponsors

These AJA award recipients are recognized at the Annual Awards Banquet on Tuesday night at The Galt House Hotel. Please join us as we honor these professionals who made a difference. A ticket for the banquet is included with a conference registration.

FRANCIS R. “DICK” FORD DISTINGUISHED SERVICE AWARD

Richard G. Kiekbusch, PhD
Associate Professor of Criminology
University of Texas—Permian Basin
Odessa, Texas

RAY COLEMAN CORRECTIONAL ADMINISTRATOR OF THE YEAR

Daniel Junior, CJM
Director
Miami-Dade County Corrections and Rehabilitation Department
Miami, Florida

CORRECTIONAL SUPERVISOR OF THE YEAR

Mark Archambeau, CJO, CCM, CCE
Master Sergeant/USMC
Naval Consolidated Brig Chesapeake
Chesapeake, Virginia

2020 Award Nominations

Do you know someone who deserves professional recognition? Nominations for the 2020 AJA Awards are open now! Visit aja.org for information and the nomination form.
CORRECTIONAL TRAINING OFFICER OF THE YEAR

Joseph Celetti
Sergeant
Hampden County Sheriff’s Department
Ludlow, Massachusetts

Sponsor:

CORRECTIONAL OFFICER OF THE YEAR

Tyler Viernes
Correctional Officer
Montgomery County Sheriff’s Office
Dayton, Ohio

Sponsor:

CIVILIAN EMPLOYEE OF THE YEAR

Jeaneane Booker
Correctional Rehabilitation Worker II
Cook County Sheriff’s Office, Department of Corrections
Chicago, Illinois

VOLUNTEER OF THE YEAR

Christopher Luther
Native Language Volunteer
Pueblo of Laguna Detention Facility
Laguna, New Mexico

Sponsor:
AMERICAN JAIL ASSOCIATION

39th ANNUAL CONFERENCE & JAIL EXPO APRIL 4–8, 2020

GAYLORD ROCKIES | AURORA, COLORADO

Creating Connections
2019
Conference Planning Committee

Chair, Conference Planning
Marsha P. Travis, CJM, CCM
Davidson County Sheriff’s Office
Nashville, Tennessee

Program Chair
Daniel M. McDonald, CJO
LaCanada, California

TRACK TOPICS
Behavioral/Mental Health
Xyzeidria Ensley, Co-Track Manager
Davidson County Sheriff’s Office
Nashville, Tennessee

Amber Redmond, CJM, Co-Track Manager
Douglas County Department of Corrections
Omaha, Nebraska

Emerging Issues
Cavin Harley, CJM, Co-Track Manager
Charleston County Sheriff’s Office
North Charleston, South Carolina

Shawn Laughlin, MCJ, CJM, Co-Track Manager
Broomfield Police Detention and Training Center
Broomfield, Colorado

Krystal Kapral
Charleston County Sheriff’s Office
North Charleston, South Carolina

Medical Health
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University of Nebraska at Omaha
College of Public Administration and Community Service
Omaha, Nebraska

Tracey Titus, RN, CCHP-RN, Co-Track Manager
National Commission on Correctional Health Care
Chicago, Illinois

Jim Martin, MPSA, CCHP
National Commission on Correctional Health Care
Chicago, Illinois

NIC Liaison
Panda Adkins
National Institute of Corrections
Washington, District of Columbia

Operations/Security
Robert Schlegel, CJM, CCT, CIT, Co-Track Manager
Broward Sheriff’s Office
Pompano Beach, Florida

Joseph E. Dempsey, MPA, CJM, Co-Track Manager
Los Angeles County Sheriff’s Department
Los Angeles, California

Jamie L. Clayton, CJM
Imperial County Sheriff’s Office
El Centro, California

Margarette Devilas
Miami Dade Corrections and Rehabilitation Department
Miami, Florida
Programs
Karen Dalton, CJM, Co-Track Manager
Los Angeles County Sheriff’s Department
Los Angeles, California
Joli Rish Shumpert, CJM, CCM, CBHC-CO, Co-Track Manager
Alvin S. Glenn Detention Center, Richland County
Columbia, South Carolina
Brooke Howard, CJM
Washoe County Sheriff’s Office
Reno, Nevada
Kimberly Moule, CJM
California Board of State & Community Corrections
Sacramento, California
Special Topics
Tiffany Mass, MA, CJM, Co-Track Manager
Pottawattamie County Sheriff’s Office
Council Bluffs, Iowa
Aaron Arreola, CJO, Co-Track Manager
Imperial County Sheriff’s Office
El Centro, California
Cassandra Nelson
Imperial County Sheriff’s Office
El Centro, California
Darren Sieger, CJM
Broward Sheriff’s Office
Fort Lauderdale, Florida
Training & Professional Development
Sam L. Davis, MA, CJM, Co-Track Manager
Michigan State University, School of Criminal Justice
East Lansing, Michigan
Stacie Mitchell, CJM, CCT, Co-Track Manager
Salt River Department of Corrections
Scottsdale, Arizona
Tribal/Indian Country
Darwin Long, Co-Track Manager
Oglala Sioux Tribe Department of Corrections
Pine Ridge, South Dakota
Angela Chavez, Co-Track Manager
Hualapai Adult Detention Center
Peach Springs, Arizona
Saturday Immersive Workshops
Penny Perry-Balonier, CJM, Co-Track Manager
Franklin County Sheriff’s Office-Corrections
Columbus, Ohio
Shane Dotson, CJM, Co-Track Manager
Correctional Consulting, LLC
Baxter Springs, Kansas
Eddie K. Lance, CJM
Southern Software, Inc.
Southern Pines, North Carolina

VISIT THE STORE

Stop by the AJA Store located near Registration.
The store is now carrying Certification shirts.

Hours of Operation:
Sunday, 9 a.m.–4 p.m.
Monday, 9 a.m.–4 p.m.
Tuesday, 9 a.m.–4 p.m.
Wednesday, 9 a.m.–11 a.m.
Host Committee

Louisville Metro Department of Corrections

Mark E. Bolton, Director
Dwayne Clark, Chief of Staff
Steve Durham, Assistant Director
Eric Troutman, Deputy Director
Major Mike Ashby
Martin Baker, Offender Services Manager
Major Jerry Collins
Captain Steve Gilbert, Third Shift
Don Griffin, Policy/Criminal Justice Supervisor
Lieutenant Britany Jackson, Data Systems Analyst
Captain Jason Logsdon, Second Shift
Ronna Martin, Corrections Support Coordinator/Contract Monitor
Lieutenant Phillip Miller
Sergeant Chris Wedding, SORT Commander
Chaplain Sam Whitlow
Officer Andrew Young, Recruiting

A Special thank you to the 2019 Conference Planning Committee for their hard work and dedication.
Sam L. Davis, MS, CJM  
Major/Jail Administrator  
(Retired)  
Ingham County Sheriff’s Office

Mark Foxall, PhD, CJM  
Community Service Associate  
University of Nebraska

Penny Perry-Balonier, CJM  
Chief Deputy  
Franklin County Sheriff’s Office-Corrections

Robert Schlegel, CJM, CCT, CIT  
Captain  
Broward Sheriff’s Office

Joseph E. Dempsey, MPA, CJM  
Chief  
Los Angeles County Sheriff’s Department

Cavin Harley, CJM  
Major  
Sheriff Al Cannon Detention Center

Robert Leslie Hood, CJM  
Lieutenant  
Shelby County Sheriff’s Office

Shawn Laughlin, CJM, MCJ  
Commander  
Broomfield Police and Detention Center

Sergeant-at-Arms  
Darwin Long  
Lieutenant/Facility Administrator  
Oglala Sioux Tribe Department of Corrections

Parliamentarian  
Shane J. Dotson, MS, CJM, CCE  
President  
Corrections Consulting, Inc.

Chaplain  
James K. Martin, MT  
Chaplain/Ministries Coordinator  
Miami Dade Corrections & Rehabilitation Department

Executive Director  
Robert J. Kasabian, MBA  
American Jail Association
This conference marks Tiffany Mass’s last official duties as a member of the Jail Manager Certification Commission (JMCC). She has dedicated countless hours of service to ensure the success of our CJM and CJO programs.

Congratulations to Amber Redmond, CJM, on her appointment by the American Jail Association’s Board of Directors to serve as a Commissioner, a five-year term, on the JMCC.
2018–2019
Correctional Trainer Certification Commission

Co-Chairs
Erin O’Hearn, CCT
Director of Training Academy
Massachusetts Department of Youth Services
North Grafton, Massachusetts
erin.o’hearn@state.ma.us

Stacie Mitchell, CJM, CCT
Corrections Lieutenant
Salt River Department of Corrections
Scottsdale, Arizona
stacie.mitchell@srpmic-nsn.gov

Co-Vice Chairs
Desiree Harrington, CCT
Sheriff’s Training Specialist II
San Bernardino County Sheriff’s Department
San Bernardino, California
dharrington@sbcasd.org

Kathleen Mickle-Askin
International Association of Correctional Training Personnel
Dover, Delaware
Kathy.Mickle.Askin@gmail.com

Commissioners
Don T.D. Gala, PhD, CCT
Federal Officer/CTS (Retired)
Hixson, Tennessee
ddgala@doctor.com

Wesley Wagner, MS, CJM, CCT, CCO
Lieutenant of Corrections
Licking County Justice Center
Newark, Ohio
wwagner@lcounty.com
Congratulations!

Congratulations to the newly elected and appointed members of AJA's Board of Directors for 2019–2020.

3rd Vice President
Louis A. Quinones, Jr., MSSL, CJM, CCE, CPM
Chief of Corrections
Orange County Corrections Department
Orlando, Florida

Secretary
Eddie K. Lance, CJM
Jail Administrator (Retired)
Transylvania County Sheriff’s Office
Internal Sales Specialist
Southern Software
Southern Pines, North Carolina

Treasurer
Kimberly Moule, CJM
Field Representative
Facilities, Standards, and Operations Division
California Board of State & Community Corrections
Sacramento, California

3-Year Term
Tiffany Mass, MA, CJM
Jail Administrator
Pottawattamie County Sheriff's Office
Council Bluffs, Iowa

Gary Palmer
Colonel/Executive Director
Department of Detention & Community Programs
Broward Sheriff’s Office
Fort Lauderdale, Florida

Joli Rish Shumpert, CJM, CCM, CBHC-CO
Lieutenant/Accreditation and Standards Compliance Manager
Alvin S. Glenn Detention Center, Richland County
Columbia, South Carolina

Michael Tolerico, CJM, CPM
Warden
Passaic County Sheriff’s Office
Paterson, New Jersey

Parliamentarian
Wayne Dicky, CJM, CCE
Jail Administrator
Brazos County Office of the Sheriff
Bryan, Texas

Sergeant-at-Arms
Erika Frierson
Captain
Medical Services Division
San Diego County Sheriff’s Department
San Diego, California

Chaplain
Hosea Cannon, Jr., MA, MIT
Chaplain
Denver Sheriff Department
Denver, Colorado
### AJA Past Presidents

<table>
<thead>
<tr>
<th>Year</th>
<th>President Name</th>
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</thead>
<tbody>
<tr>
<td>1981–1982</td>
<td>John Newhart (Chairman of the Board)</td>
</tr>
<tr>
<td>1981–1983</td>
<td>Ray Coleman</td>
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<tr>
<td>1983–1984</td>
<td>Norman Cox</td>
</tr>
<tr>
<td>1984–1985</td>
<td>Larry Ard</td>
</tr>
<tr>
<td>1985–1986</td>
<td>James Gondles</td>
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<tr>
<td>1986–1987</td>
<td>Thomas R. Barry</td>
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<tr>
<td>1987–1988</td>
<td>Samuel F. Saxton</td>
</tr>
<tr>
<td>1988–1989</td>
<td>Paul E. Bailey</td>
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<tr>
<td>1989–1990</td>
<td>James W. Painter</td>
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<tr>
<td>1991–1992</td>
<td>David M. Parrish, CJM</td>
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<tr>
<td>1992–1993</td>
<td>Richard G. Kiekbusch, PhD</td>
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<tr>
<td>1993–1994</td>
<td>Merry Gay McMackin</td>
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<tr>
<td>1995–1996</td>
<td>Thomas N. Faust</td>
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<tr>
<td>1996–1997</td>
<td>Sally Chandler Halford</td>
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<tr>
<td>1998–1999</td>
<td>Bryan L. Hill</td>
</tr>
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<td>1999–2000</td>
<td>Mark Fitzgibbons</td>
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<tr>
<td>2000–2001</td>
<td>Gerry Billy</td>
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<tr>
<td>2001–2002</td>
<td>Walter R. Smith</td>
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<tr>
<td>2002–2003</td>
<td>Timothy P. Ryan, MS</td>
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<tr>
<td>2003–2004</td>
<td>Peter E. Perroncello, CJM, CCT, CCHP</td>
</tr>
<tr>
<td>2005–2006</td>
<td>Robert W. Patterson, III</td>
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<tr>
<td>2006–2007</td>
<td>Joseph W. Oxley</td>
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<tr>
<td>2007–2008</td>
<td>James M. Hart, CJM, CCE</td>
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<tr>
<td>2008–2009</td>
<td>Jon D. Hess</td>
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<tr>
<td>2009–2010</td>
<td>Robert Lucas</td>
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<tr>
<td>2010–2011</td>
<td>Bobbi Luna</td>
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<tr>
<td>2011–2012</td>
<td>Frank Hecht</td>
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<tr>
<td>2012–2013</td>
<td>Kim Spadaro, MS</td>
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<tr>
<td>2013–2014</td>
<td>Estéban Gonzalez, CJM, CCT</td>
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<tr>
<td>2014–2015</td>
<td>Jamie Lynn Clayton, CJM</td>
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<td>2015–2016</td>
<td>Mitch Lucas</td>
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<tr>
<td>2016–2017</td>
<td>Wayne Dicky, CJM, CCE</td>
</tr>
<tr>
<td>2017–2018</td>
<td>John W. Johnson, Sr., MBA, CJM, CPM</td>
</tr>
</tbody>
</table>
Partnerships Built on Trust

Trust is what turns an initial connection into a lasting partnership—it’s having people count on you to deliver the products, services and technologies they need; it’s demonstrating a commitment to outstanding customer service. At Keefe, we strive to earn our customers’ trust and satisfaction every day, in every interaction.
### 2019 Conference Schedule

This schedule is subject to change. For updated information and workshop descriptions, use the AJA Conference Mobile App. A workshop listing with presenters is found beginning on page 43.

#### Workshop Key

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>BMH</td>
<td>Behavioral/Mental Health</td>
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<tr>
<td>DS</td>
<td>Direct Supervision</td>
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<tr>
<td>ET</td>
<td>Emerging Issues</td>
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<tr>
<td>MED</td>
<td>Medical Health</td>
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<td>OS</td>
<td>Operations/Security</td>
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<td>P</td>
<td>Programs</td>
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<td>ST</td>
<td>Special Topics</td>
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<td>TP</td>
<td>Training &amp; Professional Development</td>
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<tr>
<td>TN</td>
<td>Tribal Nations</td>
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<td>TN</td>
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<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>**SATURDAY</td>
<td>MAY 18**</td>
<td></td>
</tr>
<tr>
<td>7 a.m.–5 p.m.</td>
<td>Attendee Registration</td>
<td></td>
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<tr>
<td></td>
<td><strong>Saturday Immersive Workshops</strong></td>
<td></td>
</tr>
<tr>
<td>8 a.m.–5 p.m.</td>
<td>Franklin County Steps Up: Another Perspective into Reducing the Number of People with Mental Illness in Jail</td>
<td>M100</td>
</tr>
<tr>
<td>8 a.m.–Noon</td>
<td>A Jail Administrator’s Toolkit</td>
<td>M104</td>
</tr>
<tr>
<td>8 a.m.–Noon</td>
<td>Responding to a Persistent Challenge: How to Recognize and Reduce the Potential for Mortality in Jail</td>
<td>M108</td>
</tr>
<tr>
<td>1 p.m.–5 p.m.</td>
<td>Liability and Risk Management for Supervisors</td>
<td>M104</td>
</tr>
<tr>
<td>3 p.m.–5 p.m.</td>
<td>Mentoring: A Renewed Element of Senior Management Responsibility</td>
<td>M105</td>
</tr>
<tr>
<td>10 a.m.–Noon</td>
<td>CCHP Exam (Offered by NCCHC)</td>
<td>M110</td>
</tr>
<tr>
<td>1 p.m.–5 p.m.</td>
<td>Exhibitor Registration</td>
<td></td>
</tr>
<tr>
<td>1 p.m.–5 p.m.</td>
<td>Facility Tour Sign-Up Space Limited!</td>
<td></td>
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<tr>
<td>5 p.m.–5:30 p.m.</td>
<td>New Attendee Information Session</td>
<td>M101</td>
</tr>
<tr>
<td>5 p.m.–6:30 p.m.</td>
<td>Welcome Reception Market Street Lobby</td>
<td></td>
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<tr>
<td>**SUNDAY</td>
<td>MAY 19**</td>
<td></td>
</tr>
<tr>
<td>7:30 a.m.–7 p.m.</td>
<td>Attendee and Exhibitor Registration</td>
<td></td>
</tr>
<tr>
<td>8 a.m.–9 a.m.</td>
<td>Nondenominational Worship Service</td>
<td>M101</td>
</tr>
<tr>
<td>8 a.m.–5 p.m.</td>
<td>Facility Tour Sign-Up Space Limited!</td>
<td></td>
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<tr>
<td>8 a.m.–3 p.m.</td>
<td>Exhibitor Setup</td>
<td></td>
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<tr>
<td>8 a.m.–9:30 a.m.</td>
<td>Changing Mindsets: The Road to Addressing Mental Health Challenges in Jail</td>
<td>M100</td>
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<tr>
<td>8 a.m.–9:30 a.m.</td>
<td>Denver Opportunity Index</td>
<td>M105</td>
</tr>
<tr>
<td>8 a.m.–9:30 a.m.</td>
<td>Direct Supervision: Successes and Challenges</td>
<td>M112</td>
</tr>
<tr>
<td>8 a.m.–9:30 a.m.</td>
<td>Effects of Natural Disasters on Local Jails</td>
<td>M108</td>
</tr>
<tr>
<td>9:30 a.m.–9:50 a.m.</td>
<td>Implicit Bias: What You Don’t Know Can Hurt You</td>
<td>Ballroom A</td>
</tr>
<tr>
<td>9:30 a.m.–9:50 a.m.</td>
<td>Opiates and Opioid Facts: Detection, Identification, and First Responder Protection</td>
<td>M104</td>
</tr>
<tr>
<td>Facility Tour Sign-Up &amp; Tour Departures—3rd Street North Lobby</td>
<td></td>
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</tbody>
</table>
9:45 a.m.–11:15 a.m.
TPD Four Steps to Comprehensive Reentry for People Addicted to Opioids | M109

TPD Jump Start Your Jail’s Leadership Development | M111

MED Pathways to Collaboration: Fostering Communication Between Health Care and Custody | M101

EI Protecting Our Jail Professionals: Mind and Body | M107

OS Utilizing Force Option Training Platforms | Ballroom E

ST “We’ve Never Done It Like That Before!” Creating a High-Reliability Organization | Ballroom B

11:30 a.m.–1 p.m.
AJA Opening Luncheon & Business Meeting | Ballroom C

1:15 p.m.–2:45 p.m.
BMH Effective Management of Inmates on the Autism Spectrum: Defiance or Low Social Competence? | M100

OS Effective Ways to Manage and Reduce Violence in Correctional Facilities | M105

P Increasing Public Safety by Breaking the Cycles | M108

ST Inmates with Disabilities: Correctional Compliance with ADA | M112

2:45 p.m.–3:05 p.m.
TPD Leading for Influence: It Matters What You Choose Each Day | Ballroom A

EI Objective Classification & Elimination of Restrictive Housing | M104

2:45 p.m.–3:05 p.m.
National Institute of Corrections: We’re Here for You | iConnect Live

2:45 p.m.–3:05 p.m.
Certification Central Q&A | 3rd Street South Lobby

3 p.m.–5 p.m.
OS Correctional Influence and Professionalism | Ballroom B

MED Correctional Medicine for the 21st Century | M111

EI Hiring and Recruitment in Jails: Get the Right Employee Fit! | Ballroom E

EI Hot Topics | M103

BMH No Shame, No Blame: Breaking the Silence of Mental Illness in Jails | M107

TPD Protecting Our Officers: Trauma-Informed Training for a Resilient Workforce | M109

5:15 p.m.–7 p.m.
Jail Expo Ribbon Cutting & Grand Opening Reception | Hall D

7 p.m.–11 p.m.
Hospitality Events Various Locations

Points of view or opinions in the workshops are those of the presenters and moderators and do not necessarily represent the official position of the American Jail Association.
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:15 p.m.–3:15 p.m.</td>
<td>LMDC Main Jail Complex Tour</td>
<td>LMDC Main Jail Complex</td>
</tr>
<tr>
<td>2:30 p.m.–3 p.m.</td>
<td>Louisville Youth Detention Services Tour</td>
<td>Louisville Youth Detention Services</td>
</tr>
<tr>
<td>3 p.m.–4 p.m.</td>
<td>LMDC Main Jail Complex Tour</td>
<td>LMDC Main Jail Complex</td>
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<tr>
<td>3:15 p.m.–4:15 p.m.</td>
<td>LMDC Main Jail Complex Tour</td>
<td>LMDC Main Jail Complex</td>
</tr>
<tr>
<td>3:30 p.m.–3:50 p.m.</td>
<td>Certification Central Q&amp;A</td>
<td>3rd Street South Lobby</td>
</tr>
<tr>
<td>3:45 p.m.–5:15 p.m.</td>
<td>Do Your Part: Addressing the Opioid Crisis in Your Jail</td>
<td>Ballroom B</td>
</tr>
<tr>
<td>4 p.m.–4:30 p.m.</td>
<td>Louisville Youth Detention Services Tour</td>
<td>LMDC Main Jail Complex</td>
</tr>
<tr>
<td>4 p.m.–5 p.m.</td>
<td>LMDC Main Jail Complex Tour</td>
<td>LMDC Main Jail Complex</td>
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<tr>
<td>4:15 p.m.–5:15 p.m.</td>
<td>LMDC Main Jail Complex Tour</td>
<td>LMDC Main Jail Complex</td>
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<tr>
<td>6 p.m.–10 p.m.</td>
<td>Hospitality Events</td>
<td>Various Locations</td>
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<tr>
<td>12:30 p.m.–2 p.m.</td>
<td>Bail Reform</td>
<td>M104</td>
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<tr>
<td>12:30 p.m.–2 p.m.</td>
<td>How Important Is Your Jail Data</td>
<td>M105</td>
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<tr>
<td>11:15 a.m.–12:30 p.m.</td>
<td>Jail-Based Competency Treatment: Solution to an Expanding Problem</td>
<td>M108</td>
</tr>
<tr>
<td>11:15 a.m.–12:30 p.m.</td>
<td>Pretrial Justice Program (PJP): Take Your Community Collaborations</td>
<td>Ballroom D</td>
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<tr>
<td>11:15 a.m.–12:30 p.m.</td>
<td>Tribal Law and Order Act: Four Years Later</td>
<td>M109</td>
</tr>
<tr>
<td>11:15 a.m.–12:30 p.m.</td>
<td>Tribal Law and Order Act: Four Years Later</td>
<td>M109</td>
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**TUESDAY | MAY 21**

**Criminal Justice Student Day**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:30 a.m.–2 p.m.</td>
<td>Attendee Registration</td>
<td>M104</td>
</tr>
<tr>
<td>8 a.m.–8:20 a.m.</td>
<td>Certification Central Q&amp;A</td>
<td>LMDC Main Jail Complex</td>
</tr>
<tr>
<td>8 a.m.–11 a.m.</td>
<td>Exhibitor Registration</td>
<td>M104</td>
</tr>
<tr>
<td>8:30 a.m.–9:30 a.m.</td>
<td>AJA President’s Initiative: Gender Equity in Jails Across the Country</td>
<td>Ballroom C</td>
</tr>
<tr>
<td>9:30 a.m.–11 a.m.</td>
<td>Criminal Justice Student Day Q&amp;A</td>
<td>Ballroom C</td>
</tr>
<tr>
<td>9:30 a.m.–12:30 p.m.</td>
<td>Jail Expo</td>
<td>Hall D</td>
</tr>
<tr>
<td>9:30 a.m.–11:30 a.m.</td>
<td>Patch Swap</td>
<td>Hall D</td>
</tr>
<tr>
<td>10:15 a.m.–10:35 a.m.</td>
<td>Drones and Other New Technology on the Horizon</td>
<td>iConnect Live</td>
</tr>
<tr>
<td>10:15 a.m.–10:35 a.m.</td>
<td>Drones and Other New Technology on the Horizon</td>
<td>iConnect Live</td>
</tr>
<tr>
<td>10:45 a.m.–11:05 a.m.</td>
<td>PREA: You’ve Got Questions, We’ve Got Answers</td>
<td>iConnect Live</td>
</tr>
</tbody>
</table>
2:15 p.m.–3:45 p.m.
**TPD** Creating a Remarkable Effective Training Plan | M103
**ST** Harris County’s New Joint Processing Center: Modern Technology and Design Innovation | M111
**MED** Managing Your Risky Health Business | M112
**EI** Morale: How this Elephant in the Jail Adversely Impacts Your Most Critical Outcomes | M101
**OS** Recipes for Controlling the Emotional Hijack When Roasted, Shaken, and Stirred Amid Crisis | M107

2:15 p.m.–5:30 p.m.
**EI** Legal Issues Update, Part 1 Co-sponsored by NIC | Ballroom E

2:30 p.m.–3:00 p.m.
Louisville Youth Detention Services Tour

3 p.m.–4 p.m.
LMDC Main Jail Complex Tour

3 p.m.–5 p.m.
Oldham County Facility Tour

3:15 p.m.–4:15 p.m.
LMDC Main Jail Complex Tour

3:45 p.m.–4:05 p.m.
Certification Central Q&A | 3rd Street South Lobby

4 p.m.–4:30 p.m.
Louisville Youth Detention Services Tour

4 p.m.–5 p.m.
LMDC Main Jail Complex Tour

4 p.m.–5:30 p.m.
**TPD** Are We Reaching Them? | M108

**BMH** Compassion: Connect, Communicate, and Care | M104

**ST** Intake Screening: Digging for the Hidden Dangers | M109

**EI** Progressive and Creative Approaches to Reentry | M105

**EI** Toxic Employees and How they Create a Toxic Jail | M100

4:15 p.m.–5:15 p.m.
LMDC Main Jail Complex Tour

6 p.m.–7 p.m.
Awards Reception | The Galt House Hotel, Grand Ballroom C

7 p.m.–9 p.m.
AJA Awards Banquet | The Galt House Hotel, Grand Ballroom AB

9 p.m.–Midnight
Club AJA After Party | The Galt House Hotel, Waterford Room, 25th Floor

**WEDNESDAY | MAY 22**

7:30 a.m.–Noon
Attendee Registration

8 a.m.–9:30 a.m.
**OS** Improving Jail Safety Through Root Cause Analysis | M108

**BMH** NCCHC Standards: What Jail Administrators Need to Know | M104

**BMH** Not Just an Urban Jail Problem: Strategies for Treating People with Behavioral Health Needs in Rural Jails | M100

8 a.m.–11:15 a.m.
**EI** Legal Issues Update, Part 2 Co-sponsored by NIC | Ballroom E

9:30 a.m.–9:50 a.m.
Certification Central Q&A | 3rd Street South Lobby

9:45 a.m.–11:15 a.m.
**BMH** Emotional Illness and the Female Inmate | M107

11:30 a.m.–12:15 p.m.
Closing Session Featuring The Beat of Life | M112

12:30 p.m.–1:30 p.m.
LMDC Main Jail Complex Tour

12:45 p.m.–1:45 p.m.
LMDC Main Jail Complex Tour

1 p.m.–5 p.m.
Certification Testing | L001 (Sign-up required)
Call for Workshop Presentations!

AJA's 39th Annual Conference & Jail Expo
Gaylord Rockies | Aurora, Colorado | April 4–8, 2020

The American Jail Association and the 2020 Conference Planning Committee request workshop submissions that address the issues affecting the operation of jail facilities, provide tangible ways to adapt to change, and allow for personal and professional development and growth.

Have a topic of interest? We invite you to submit thought-provoking, educational workshops that cover current topics, trends, and innovative programs and strategies that affect or can impact our Nation’s jails. Workshops are intended to provide attendees with training, professional development, and actionable takeaways that continue to improve careers and facilities.

Submit your workshop topics at www.americanjail.org/cfp. The deadline for submission is July 5, 2019.

Important Dates

- Call for Presentations opens on May 24, 2019.
- Call for Presentations closes on July 5, 2019 at 5 p.m. EDT.
- Submitters will be notified by August 16, 2019 if their workshop has or has not been selected.
- The workshop schedule will be finalized in February 2020.

Questions?
E-mail alyssab@aja.org or call 301–857–2422.
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WORKSHOPS

2019 Workshop Schedule with Presenters

Workshop titles and descriptions are tentative and subject to change. Additional information on presenters, workshop descriptions, and updates may be found on the AJA Conference Mobile App.

Workshop Key

- **BMH** Behavioral/Mental Health
- **DS** Direct Supervision
- **EI** Emerging Issues
- **MED** Medical Health
- **OS** Operations/Security
- **P** Programs
- **ST** Special Topics
- **TPD** Training & Professional Development
- **TN** Tribal Nations

Saturday, May 18

Immersive Workshops

Saturday, 8 a.m.–5 p.m.

**Franklin County Steps Up: Another Perspective into Reducing the Number of People with Mental Illness in Jail** | M100

**Moderator/Presenter:** Geoff Stobart, Chief Deputy, Research and Development, Franklin County Sheriff’s Office, gastobar@franklincountyohio.gov

**Presenters:** Michael Daniels, Justice Policy Coordinator, Franklin County Office of Justice Policy and Programs, michael.daniels@franklincountyohio.gov

Molly Gauntner, Chief Probation Officer, Franklin County Municipal Court, gauntnerm@fcmcclerk.com

Melissa Pierson, Deputy Director, Franklin County Office of Justice Policy and Programs, mspierson@franklincountyohio.gov

Saturday, 8 a.m.–Noon

**A Jail Administrator’s Toolkit** | M104

**Moderator/Presenter:** Susan McCampbell, CJM, President, CIPP, susanmccampbell@cipp.org

**Presenter:** Daniel Junior, CJM, Director, Miami-Dade Corrections & Rehabilitation Department, daniel.junior@miamidade.gov

**Responding to a Persistent Challenge: How to Recognize and Reduce the Potential for Mortality in Jail** | M108

**Moderator:** Amber Redmond, CJM, Deputy Director, Douglas County Department of Corrections, amber.redmond@douglascounty-ne.gov

**Presenter:** Michael Myers, CJM, Director of Corrections, Douglas County Department of Corrections, michael.myers@douglascounty-ne.gov

Points of view or opinions in the workshops are those of the presenters and moderators and do not necessarily represent the official position of the American Jail Association.
Saturday, May 19

Liability and Risk Management for Supervisors | M104
Moderator/Presenter: Peter Perroncello, MS, CJM, CCT, CCHP, Consultant, Jail Management Consultants LLC, pperroncello@msn.com
Presenter: Carrie Hill, Esq., Director, National Center for Jail Operations, National Sheriff’s Association, carrie@sheriffs.org

PREA: A Practitioner’s Forum | M108
Moderator: Christopher Baker, CJO, PREA Coordinator, Passaic County Sheriff’s Office, cbaker@pcsheriff.org
Presenter: Karen Dalton, CJM, Assistant Division Director, Los Angeles County Sheriff’s Department, ksdalton@lasd.org

Mentoring: A Renewed Element of Senior Management Responsibility | M105
Moderator: Willis Beatty, CJM, Chief Deputy, Charleston County Sheriff’s Office, wbeatty@charlestoncounty.org
Presenters: Susan McCampbell, CJM, President, CIPP, susanmccampbell@cipp.org
Malik Muhammad, CJM, CCT, CPM, CCM, Major, Orange County Department of Corrections, malik.muhammad@ocfl.net
Arthur M. Wallenstein, County Corrections Director and Warden (Retired), Montgomery County Department of Correction and Rehabilitation, artwallenstein@gmail.com

Sunday, May 19

Changing Mindsets: The Road to Addressing Mental Health Challenges in Jail | M100
Moderator/Presenter: Mandy Rennie, Sergeant, Franklin County Sheriff’s Office, mkrennie@franklincountyohio.gov
Presenters: Lisa Gentz, LMSW, Program Administrator, Washtenaw County Community Mental Health, gentzli@washtenaw.org
Renee Wilson, Director, Community Corrections/Correctional Services, Washtenaw County Sheriff’s Office, wilsonr@washtenaw.org

Denver Opportunity Index | M105
Moderator: Shane Kitchen, CJM, Alvin S. Glenn Detention Center, kitchen.shane@richlandcountysc.gov
Presenter: D. Troy Riggs, Executive Director of Public Safety, City and County of Denver, troy.riggs@denvergov.org

Direct Supervision: Successes and Challenges | M112
Moderator/Presenter: John W. Johnson, Sr., MBA, CJM, CPM, Division Chief, Miami-Dade Corrections and Rehabilitation Department, john.johnson@miamidade.gov
Presenters: Wayne Dicky, CJM, CCE, Jail Administrator, Brazos County Office of Sheriff, wdicky@brazoscountytx.gov
Cesar Garcia, Housing Officer, Imperial County Sheriff’s Office, cgarica@icso.org
Peter Perroncello, MS, CJM, CCT, CCHP, Consultant, Jail Management Consultants LLC, pperroncello@msn.com
WORKSHOPS

**Effects of Natural Disasters on Local Jails | M108**

**Moderator/Presenter:** Ronny Taylor, CJM, Captain, Harris County Sheriff’s Office, ronny.taylor@hctx.net

**Presenter:** Patrick Dougherty, CJM, Major, Harris County Sheriff’s Office, patrick.dougherty@sheriff.hctx.net

**Implicit Bias: What You Don’t Know Can Hurt You | Ballroom A**

**Moderator:** Michelle Nolley, Lieutenant, Hampton Sheriff’s Office, mnolley@hampton.gov

**Presenter:** Kimberly Miller, PhD, Psychologist, Kimberly A. Miller & Associates, LLC, dr.miller@kimberlymillerconsulting.com

**Opiates and Opioid Facts: Detection, Identification, and First Responder Protection | M104**

**Moderator:** William L. King, Sheriff, York County Sheriff’s Office, wlkings@yorkcountymaine.gov

**Presenters:** Pauline Leary, PhD, Technical Solutions Engineer, Smiths Detection, Pauline.Leary@smiths-detection.com

**Aaron Morrell,** Corrections Sergeant, Ontario County Sheriff, aaron.morrell@co.ontario.ny.us

**Four Steps to Comprehensive Reentry for People Addicted to Opioids | M109**

**Moderator:** Andre Bethea, Policy Advisor-Corrections, U.S. Department of Justice, andre.bethea@usdoj.gov

**Presenter:** Sarah Wurzburg, MA, Deputy Program Director, Behavioral Health, The Council of State Governments Justice Center, swurzburg@csg.org

**Jump Start Your Jail’s Leadership Development | M111**

**Moderator:** Malik Muhammad, CJM, CCT, CPM, CCM, Major, Orange County Department of Corrections, malik.muhammad@ocfl.net

**Presenters:** Genie Elton, Operations Lieutenant, Kitsap County Sheriff’s Office—Corrections Division, gelton@co.kitsap.wa.us

Susan McCampbell, CJM, President, CIPP, susanmccampbell@ippi.org

Melissa McClellan, Executive Lieutenant, Oakland County Sheriff’s Office, mcclellanm@oakgov.com

**Pathways to Collaboration: Fostering Communication between Health Care and Custody | M101**

**Moderator:** Tracey Titus, RN, CCHP-RN, Vice President, Accreditation, NCCHC, traceytitus@ncchc.org

**Presenters:** Tim Belavich, PhD, Mental Health Director, Los Angeles County Jail, tgbelavi@lasd.org

Joan Hubbell, Director of Mental Health Training, Los Angeles County Department of Health Services Correctional Health Care Services, jlhubbell@lasd.org

Francine Rizzio, Sergeant, Los Angeles County Sheriff’s Department, FNRizzio@LASD.org

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For more details on all conference events, visit AJA’s Conference Mobile App. Turn to page 17 for download instructions.
WORKSHOPS

46 STRATEGIES TO SUCCESS | aja.org

Protecting Our Jail Professionals: Mind and Body | M107
Moderator: Heidi Howe, CJM, Captain (Retired), Washoe County Sheriff’s Office, hhowe775@gmail.com
Presenters: Tiffany Arrows, Director of Mental Health Services, Fayette County Detention Center, ccktpenna@lexingtonky.gov
Gail Sullivan, Executive Director, The Justice Training Group, gpslivo@yahoo.com

Utilizing Force Option Training Platforms | Ballroom E
Moderator/Presenter: Kishore Patel, CCT, Training Specialist II, San Bernardino County Sheriff’s Department, kpatel@sbcisd.org
Presenters: John Korzonek, CJO, Deputy Sheriff, San Bernardino County Sheriff’s Department, jkorzonek@sbcisd.org
Taylor Long, Sergeant, San Bernardino County Sheriff’s Department, tplong@sbcisd.org

“We’ve Never Done It Like That Before!” Creating a High-Reliability Organization | Ballroom B
Moderator: Henry Reyes, CJM, Chief Deputy, Tarrant County Sheriff’s Office, hreyes@tarrantcounty.com
Presenter: Gordon Graham, Co-Founder of Lexipol, Graham Research Consultants, gordongraham@earthlink.net

Effective Management of Inmates on the Autism Spectrum: Defiance or Low Social Competence? | M100
Moderator: Robin Timme, PsyD, ABPP, Senior Expert, Falcon Inc., rtimme@falconinc.com
Presenter: Harmony Goorley, MA, LCPC, LSOTP, CCHP, Technician, Falcon Inc., hgoorley@falconinc.com

Effective Ways to Manage and Reduce Violence in Correctional Facilities | M105
Moderator: Timothy Fay, CJM, Lieutenant, Lake County Sheriff’s Office, tfay@lakecountyil.gov
Presenter: Elvis Slaughter, MSCJ, Superintendent of Corrections (Retired), Cook County Sheriff’s Office, eslaugh108@aol.com

Increasing Public Safety by Breaking the Cycles | M108
Moderator/Presenter: Chris Martin, Inmate Programs Manager, San Bernardino County Sheriff’s Department, cmartin@sbcisd.org
Presenter: Christopher Vallejo, Director of Intern Operations, Parental Intervention Project, cvallejo@csusb.edu

Inmates with Disabilities: Correctional Compliance with ADA | M112
Moderator/Presenter: Daniel Dyer, CJM, Commander, Los Angeles County Sheriff’s Department, djdyer@lasd.org
Presenters: Michael Boling, Deputy Sheriff, B-1/ ADA Coordinator, Los Angeles County Sheriff’s Department, Mwboling@lasd.org
Timothy Kral, Principal Deputy County Counsel, Los Angeles County Sheriff’s Department, tkral@lasd.org
WORKSHOPS

**Leading for Influence: It Matters What You Choose Each Day** | Ballroom A

**Moderator:** Timothy Palmer, Captain, Larimer County Sheriff’s Office, Palmerti@co.larimer.co.us

**Presenter:** Kimberly Miller, PhD, Psychologist, Kimberly A. Miller & Associates, LLC, dr.miller@kimberlymillerconsulting.com

**Objective Classification & Elimination of Restrictive Housing** | M104

**Moderator:** Aaron Arreola, CJO, Sergeant, Imperial County Sheriff’s Office, aarreola@icso.org

**Presenter:** Armando Castillo Jr., Detective/Corporal, San Bernardino County Sheriff’s Department, acastillo@sbcsd.org

Sunday, 3 p.m.–5 p.m.

**Correctional Influence and Professionalism** | Ballroom B

**Moderator:** Gerry Billy, MCJ, President/Sheriff (Retired), Billy & Associates, LLC, sheriffbilly@alink.com

**Presenter:** Todd Gilchrist, Sergeant, Muskegon County Sheriff’s Office, todd.gilchrist@muskegonsheriff.com

**Correctional Medicine for the 21st Century** | M111

**Moderator:** James Martin, MPSA, CCHP, Accreditation Specialist, National Commission on Correctional Health Care, jamesmartin@ncchc.org

**Presenter:** Amanda Trent, CJM, Major, Western Virginia Regional Jail, amanda.trent@wvarj.org

**Hiring and Recruitment in Jails: Get the Right Employee Fit!** | Ballroom E

**Moderator/Presenter:** Leslie LeMaster, Correctional Program Specialist, National Institute of Corrections, llemaster@bop.gov

**Presenters:** Jeff Hadnot, Chief, NIC Academy Division, National Institute of Corrections, jhadnot@bop.gov

Bernadean (Bernie) Iszler, Correctional Program Specialist, National Institute of Corrections, biszler@bop.gov

**Hot Topics** | M103

**Moderator:** George Wilson, C.O.R.T. Developer, Maricopa County Sheriff’s Office, g.wilson@mcso.maricopa.gov

**Presenter:** Mitch Lucas, Assistant Sheriff, Charleston County Sheriff’s Office, MLucas@charlestoncounty.org

**No Shame, No Blame: Breaking the Silence of Mental Illness in Jails** | M107

**Moderator:** Steve Durham, Assistant Director, Louisville Metro Department of Corrections, Steve.Durham@louisvilleky.gov

**Presenters:** Sumner Lagow, LPCC, NCC, Mental Health Director, Wellpath, SuLagow@Wellpath.us

Mane Martirosyan, MSSW, CSW, Sr. Social Worker/PA2CT Coordinator, Louisville Metro Department of Corrections, mane.martirosyan@louisvilleky.gov

Kasey Metts, APRN, Psychiatric Mental Health Nurse Practitioner, Wellpath/Louisville Metro Department of Corrections, KMetts@Wellpath.us
WORKSHOPS

Monday, May 20

Monday, 2 p.m.–3:30 p.m.

109 Death by Detoxification | M100
Moderator: Tracey Titus, RN, CCHP-RN, Vice President, Accreditation, National Commission on Correctional Health Care, traceytitus@ncchc.org
Presenter: Donald Leach, Consultant, Donald L. Leach & Associates, Donald.leach@me.com

09 Games Inmates Play: Inmate Manipulation | M112
Moderator: Genie Elton, Operations Lieutenant, Kitsap County Sheriff’s Office–Corrections Division, Gelton@co.kitsap.wa.us
Presenter: Todd Gilchrist, Sergeant, Muskegon County Sheriff’s Office, t.gilchrist@muskegonsheriff.com

108 New Generations: Why We Need Them and Why We Should Be Glad We Hired Them | M108
Moderator: Melissa McClellan, Executive Lieutenant, Oakland County Sheriff’s Office, mcclellanm@oakgov.com
Presenter: Brenda Dietzman, Colonel (Retired), Wayfinder Consulting, info@brendadietzman.com

110 Reform, Reform...Transform | M105
Moderator/Presenter: Elias Diggins, MPA, CJM, CCE, Chief, Denver Sheriff Department, elias.diggins@denvergov.org
Presenter: Shawn Smith, Director of Financial Planning and Analysis, Denver Sheriff Department, shawn.smith@denvergov.org

70 Successful Approaches in Community Corrections Reentry | Ballroom A
Moderator/Presenter: Ross Cunningham, Superintendent, Merrimack County Department of Corrections, rcunningham@mcdoc.net
Presenters: Jennifer Lerch, Research Associate, George Mason University, jlerch@gmu.edu
Allen West, Lieutenant, Prince William-Manassas Regional Adult Detention Center, awest@pwcgov.org

31 Tell Your Own Story: Utilizing and Managing Social Media | M104
Moderator: Cavin Harley, CJM, Major, Sheriff Al Cannon Detention Center, charley@charlestoncounty.org
Presenter: Brooke Howard, CJM, Detention Programs Coordinator, Washoe County Sheriff’s Office, bhoward@washoecounty.us
Monday, 3:45 p.m.–5:15 p.m.

**Coloring Outside the Lines: Transforming Jail Culture**

| Ballroom B

**Moderator:** Greg Williamson, Assistant Sheriff, San Joaquin County Sheriff’s Office, gwilliamson@sjgov.org

**Presenters:**
- Cynthia Borges-O’Dell, LMFT, Chief Mental Health Clinician/Program Manager, San Joaquin County Correctional Health Services, cborges@sjgov.org
- Jaclyn Garcia, Mental Health Clinician, San Joaquin County Correctional Health Care Services, jacgarcia@sjgov.org

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**Doing Your Part: Addressing the Opioid Crisis in Your Jail**

| M101

**Moderator:** James Martin, MPSA, CCHP, Accreditation Specialist, National Commission on Correctional Health Care, jmartin@ncchc.org

**Presenters:**
- Brent Gibson, Chief Health Officer, National Commission on Correctional Health Care, brentgibson@ncchc.org
- Mane Martirosyan, MSSW, CSW, Sr. Social Worker / PA2CT Coordinator, Louisville Metro Department of Corrections, mane.martirosyan@louisvilleky.gov
- Cara Smith, Chief Policy Officer, Cook County Sheriff’s Office, cara.smith@cookcountyil.gov
- Nastassia Walsh, Program Manager, National Association of Counties, nwalsh@naco.org

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**Legislative Roundtable**

| M103

**Moderator:** Robert J. Kasabian, MBA, Executive Director, American Jail Association, robertk@aja.org

**Presenters:**
- Elias Diggins, MPA, CJM, CCE, Chief, Denver Sheriff Department, elias.diggins@denvergov.org
- Ronaldo D. Myers, MA, CJM, CCT, Director, Richland County Detention Center, myers.ronaldo@richlandcountysc.gov
- Louis A. Quinones, Jr., MSSL, CJM, CCE, CPM, Chief of Corrections, Orange County Department of Corrections, Louis.quinonesjr@ocfl.net
- Marsha Travis, CJM, CCM, Director of Standards and Accountability, Davidson County Sheriff’s Office, mtravis@dcso.nashville.org

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**Oops, It Happened Again!**

| M111

**Moderator:** Michelle Duhart, Senior Program Manager, PREA Resource Center, mduharttonge@prearesourcecenter.org

**Presenters:**
- La Cole Archuletta, Senior Program Associate, National PREA Resource Center, larchuletta@prearesourcecenter.org
- James Kenney, CJO, PREA Coordinator, Osceola County Corrections Department, jkenney@osceola.org
**BMH** Prediction of Violence: Safer Management Using a Team Approach | Ballroom E

**Moderator:** Kevin Dickson, CPM, CJM, Director, Justice Agency Engagement, The Securus/Richard A. Smith Foundation, kdickson51@gmail.com

**Presenters:** Joel Federbush, MD, Director of Behavioral Health Services, Corizon Health/Passaic County Jail, jfederbush@aol.com
Allison Genberg, Health Services Administrator, Corizon Health/Passaic County Jail, allisongenberg@yahoo.com

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**BN** Restricted Housing and the Duty to Protect | M107

**Moderator:** Alexander J. Caprilozzi, CJM, Lieutenant, Eddy County Detention Center, cappy6@aol.com

**Presenter:** Donald Leach, Consultant, Donald L. Leach & Associates, donald.leach@me.com

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**IN** Tribal Law and Order Act: Four Years Later | M109

**Moderator/Presenter:** Ronald James, Training Officer, Salt River DOC, ronald.james@srpmic-nsn.gov

**Presenters:** Dean Lee, Operations Lieutenant, Salt River DOC, Dean.Lee@SRPMIC-nsn.gov
Jose De La O, Corporal, Salt River DOC, jose.delao@srpmic-nsn.gov

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**ST** How Important Is Your Jail Data | M105

**Moderator:** David Linderholm, Administrative Manager, Pinal County Sheriff’s Office, david.linderholm@pinalcountyaz.gov

**Presenters:** Todd Minton, Statistician, Bureau of Justice Statistics, todd.minton@usdoj.gov
Zhen Zeng, Statistician, Bureau of Justice Statistics, zhen.zeng@usdoj.gov

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**Tuesday, May 21**

**Tuesday, 12:30 p.m.–2 p.m.**

**BMH** Bail Reform | M104

**Moderator:** Steve Durham, Assistant Director, Louisville Metro Department of Corrections, Steve.Durham@louisvilleky.gov

**Presenters:** Denise G. Clayton, Judge, Kentucky Court of Appeals, denisec@kycourts.net
Daniel T. Goyette, Defender Emeritus Public Defender, Jefferson County, dtgoyette@metrodefender.org
Leo G. Smith, Chief Public Defender for Jefferson County, lgsmith@metrodefender.org
John C. Tilley, Secretary Kentucky Justice and Public Safety Cabinet, jane.harper@ky.gov
B. Scott West, Deputy Public Advocate, Kentucky Department of Public Advocacy, brianscott.west@ky.gov
Thomas B. Wine, Commonwealth’s Attorney, tbwine@louisvilleprosecutor.com
**BMH** | Jail-Based Competency Treatment: Solution to an Expanding Problem | M108

**Moderator:** Robin Timme, PsyD, ABPP, Senior Expert, Falcon Inc., rtimme@falconinc.com

**Presenter:** James Holden, PhD, Senior Expert, Falcon Inc., jholden@falconinc.com

**Pretrial Justice Program (PJP): Take Your Community Collaborations to the Next Level | Ballroom D**

**Moderator/Presenter:** Danielle Boomhower-Frane, CJM, Director of Classification, Norfolk County Sheriff's Office, dboomhower@norfolksheriffma.org

**Presenter:** Gabriella Priest, Director of Innovation, Implementation, and Development, Community Resources for Justice, gpriest@crj.org

**DS** | Strategic Inmate Management: NIC’s Evolution of Direct Supervision and Inmate Behavior Management | M100

**Moderator/Presenter:** Glenn Watson, Correctional Program Specialist, National Institute of Corrections, gwatson@bop.gov

**Presenter:** Panda Adkins, Correctional Program Specialist, National Institute of Corrections, padkins@bop.gov

**OS** | Transport Challenges and Courtroom Management | M109

**Moderator:** Jose De La O, Corporal, Salt River DOC, jose.delao@srpmic-nsn.gov

**Presenters:** John Cooper, Deputy, Kent County Sheriff’s Office, john.cooper@kentcountymi.gov

Brian Johnson, Sergeant, Kent County Sheriff’s Office, bcljohnso@kentcountymi.gov

**Tuesday, 2:15 p.m.–3:45 p.m.**

**TPD** | Creating a Remarkable Effective Training Plan | M103

**Moderator:** Sam L. Davis, MA, CJM, Major/Jail Administrator (Retired), Michigan State University, samdavis8224@gmail.com

**Presenter:** Denise Diamond, Captain/Training Unit Manager, Multnomah County Sheriff’s Office, denise.diamond@mcso.us

**H** | Harris County’s New Joint Processing Center: Modern Technology and Design Innovation | M111

**Moderator/Presenter:** Greg Summerlin, Major, Harris County Sheriff’s Office, gregory.summerlin@sheriff.hctx.net

**Presenter:** Patrick Dougherty, CJM, Major, Harris County Sheriff’s Office, patrick.dougherty@sheriff.hctx.net

**MED** | Managing Your Risky Health Business | M112

**Moderator:** Tracey Titus, RN, CCHP-RN, Vice President, Accreditation, National Commission on Correctional Health Care, traceytitus@ncchc.org

**Presenters:** Justin Barkley, JD, Regional Director of Quality Improvement, Contract Compliance, and Risk Management, Wexford Health Sources, Inc., justin.barkley@wexfordhealth.com

Donald Kern, MD, Corporate Medical Director, QCHC, Inc., kern@massmed.org
Morale: How this Elephant in the Jail Adversely Impacts Your Most Critical Outcomes | M101
Moderator: Robert Grover, Jr., Operations Captain, Middlesex County DOC, robert.groverjr@co.middlesex.nj.us
Presenter: Theresa Olson, Assistant Executive Director, Bureau of Human Resources, Cook County Sheriff’s Office, theresa.olson@cookcountylil.gov

Recipes for Controlling the Emotional Hijack When Roasted, Shaken, and Stirred Amid Crisis | M107
Moderator: Jay Holden, PhD, Senior Expert, Falcon Inc., jholden@falconinc.com
Presenter: Harmony Goorley, MA, LCPC, LSOTP, CCHP, Technician, Falcon Inc., hgoorley@falconinc.com

Tuesday, 2:15 p.m.–5:30 p.m.

Legal Issues Update, Part 1 Co-sponsored by NIC | Ballroom E
Moderator: Michael Jackson, Correctional Program Specialist, National Institute of Corrections, mjackson@bop.gov
Presenters: TBA

Tuesday, 4 p.m.–5:30 p.m.

Are We Reaching Them? | M108
Moderator: Marsha Travis, CJM, CCM, Director of Standards and Accountability, Davidson County Sheriff’s Office, mtravis@dcso.nashville.org
Presenter: Jonathon Adams, Instructor, Davidson County Sheriff’s Office, jadam@dcso.nashville.org

Compassion: Connect, Communicate, and Care | M104
Moderator: Steve Durham, Assistant Director, Louisville Metro Department of Corrections, steve.durham@louisvilleky.gov
Presenters: Sumber Lagow, LPCC, NCC, Mental Health Director, Wellpath, LPCC, SuLagow@Wellpath.us
Mane Martirosyan, MSSW, CSW, Sr. Social Worker/PA2CT Coordinator, Louisville Metro Department of Corrections, mane.martirosyan@louisvilleky.gov

Intake Screening: Digging for the Hidden Dangers | M109
Moderator: Tiffany Mass, MA, CJM, Jail Administrator, Pottawattamie County Sheriff’s Office, tmass@sheriff.pottcounty-ia.gov
Presenter: Tracey Reed, National Jail Consultant, Legal & Liability Risk Management Institute, trreed53@gmail.com

Progressive and Creative Approaches to Reentry | M105
Moderator: Janie Vergakis, Jail Administrator, Newport News Sheriff’s Office, jvergakis@nnva.gov
Presenters: Heather Beidler, Sheriff’s Custody Specialist, San Bernardino County Sheriff’s START, hbeidler@sbcasd.org
Jon Ponder, CEO, HOPE for Prisoners, jonp@hopeforprisoners.org
Bill Teel, Corrections Captain, Las Vegas Metropolitan Police Department, w5911t@lvmpd.com
When officers have complete information, they keep jails secure and communities safe.

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Toxic Employees and How they Create a Toxic Jail | M100
Moderator/Presenter: Shane Dotson, MS, CJM, CCE, President, Corrections Consulting, LLC, correctionalconsulting@gmail.com
Presenter: Lisa Peck, CJM, Sergeant, Mesa County Sheriff’s Office, lisa.peck@mesacounty.us

Wednesday, May 22

Wednesday, 8 a.m.–9:30 a.m.

OS Improving Jail Safety Through Root Cause Analysis | M108
Moderator/Presenter: Susan McCampbell, CJM, President, CIPP, susanmccampbell@cipp.org
Presenter: Mary Earley, CJM, Captain of Compliance and Safety, Douglas Department of Corrections, mary.earley@douglascounty-ne.gov

MED NCCHC Standards: What Jail Administrators Need to Know | M104
Moderator: James Martin, MPSA, CCHP, Accreditation Specialist, National Commission on Correctional Health Care, jamesmartin@ncchc.org
Presenter: Tracey Titus, RN, CCHP-RN, Vice President, Accreditation, National Commission on Correctional Health Care, traceytitus@ncchc.org

BMH Not Just an Urban Jail Problem: Strategies for Treating People with Behavioral Health Needs in Rural Jails | M100
Moderator: Nastassia Walsh, Program Manager, National Association of Counties, rwalsh@naco.org
Presenter: Kevin Bond, Sheriff, Pettis County, Missouri, bondk@pettiscom.com

Legal Issues Update, Part 2
Co-sponsored by NIC | Ballroom E
Moderator: Michael Jackson, Correctional Program Specialist, National Institute of Corrections, mpjackson@bop.gov
Presenters: TBA

Wednesday, 8 a.m.–11:15 a.m.

BMH Emotional Illness and the Female Inmate | M107
Moderator: Eric Rust, President of the Board of Directors, Freedom Forever Ministries, ericrust@comcast.net
Presenter: Lee Rust, CEO, Freedom Forever Ministries, Lee@freedomforeverministries.com

TPD Ethics in Leadership: One Foundational Stone at a Time | M111
Moderator: Tom Bliss, Captain/Jail Administrator, St. Clair County Sheriff’s Office, tbliss@stclaircounty.org
Presenter: Sam L. Davis, MA, CJM, Major/Jail Administrator (Retired), MHSAA/Ingham County Sheriff’s Department, samdavis8224@gmail.com

BMH LGBTQ Law Enforcement | M101
Moderator: Kishore Patel, CCT, Training Specialist II, San Bernardino County Sheriff’s Office, kpatel@sbcasd.org
Presenter: Kenneth Lutz, Lieutenant, San Bernardino County Sheriff’s Department, klutz@sbcasd.org
**RFP for Healthcare: How to Meet Your Needs & Protect Your Interests | M103**

**Moderator:** James Martin, MPSA, CCHP, Accreditation Specialist, National Commission on Correctional Health Care, jamesmartin@ncchc.org

**Presenter:** James Voisard, Consultant, Independent Consultant, jvoi2050@gmail.com

**They Served Us, Now We Can Serve Them: Veterans in Custody and Return to the Community | M109**

**Moderator/Presenter:** David Linderholm, Administrative Manager, Pinal County Sheriff’s Office, david.linderholm@pinalcountyaz.gov

**Presenter:** John Julian, Lieutenant, Maricopa County Sheriff’s Office, j.julian@mcso.maricopa.gov

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**New Patch Swap**

This year AJA is hosting a patch swap in Hall D from 9:30 a.m.– 11:30 a.m. on Tuesday, May 21. Bring patches from your agency and trade them with fellow corrections officers from across the country.
We are experienced and progressive correctional mental health experts using evidence-based programs to help solve the biggest challenges in correctional behavioral healthcare.

Whether it’s establishing sustainable mental healthcare services, increasing inmate and staff safety, reducing liability, or refining jail based and reintegration strategies—we create a custom plan to meet your most complex needs.

How can Falcon help you create real results? Call us to learn more.

REAL EXPERTS. REAL SOLUTIONS. REAL RESULTS.
2019 Jail Expo Overview

Sunday, May 19
Jail Expo Ribbon Cutting & Grand Opening Reception
5:15 p.m.–7 p.m. Hall D

AJA Pavilion
Visit the AJA Pavilion to learn more about the benefits of attending the conference and how your membership can help you grow professionally.
AJA leaders and staff are available to talk with you about the benefits of AJA membership, our quality trainings, the iConnect online community, professional certifications, and American Jails, AJA’s award-winning magazine.
Also, if you visit and get your red ticket stamped in the AJA Pavilion, you can enter to win a Amazon Echo Spot.

JAIL EXPO HOURS
No other conference activities are scheduled during Jail Expo hours. Attendees receive complimentary lunch vouchers at Registration for Monday and Tuesday!

- Monday, May 20
  10 a.m.–2 p.m.
- Tuesday, May 21
  9:30 a.m.–12:30 p.m.

Prize Drawings at 11:45 a.m. on Tuesday in the AJA Pavilion

ENJOY AJA’S 2019 ANNUAL CONFERENCE & JAIL EXPO!
For more details on all conference events, use AJA’s Conference Mobile App. Turn to page 17 for download instructions.

WIN A PRIZE!
Want a chance to win one of two $500 Amazon Gift Cards? To be eligible for the drawings, visit all the sponsoring companies in the Passport Adventure and place your stamped passport in the drop box in the AJA Pavilion. Winners are announced in the AJA Pavilion on Tuesday at 11:45 a.m. You must be present to win.
2019 Conference Sponsors

Platinum Level
Plenary Session

![Falcon logo]
Booth 429

Diamond Level
Aisle Signs

![Wexford Health logo]
Booth 503

Welcome Reception

![Alphicare logo]
Booth 513

Gold Level
Conference Bags

![Keefe Group logo]
Booth 602

Monday Lunch Vouchers

![Aramark logo]
Booth 803

Silver Level
Hotel Key Cards

![Homewav logo]
Booth 903

Name Badge Lanyards

![PayTel logo]
Booth 703

Tumblers

![XNCIC logo]
Booth 304
The American Jail Association is presenting seven awards at the Annual Conference & Jail Expo. Please join us as we recognize these individuals for their exceptional performance at AJA’s Annual Awards Banquet on Tuesday at 7 p.m. at The Galt House Hotel.

**2019 Award Sponsors**

Booth 400, 401

Ray Coleman Correctional Administrator of the Year

Correctional Supervisor of the Year

Volunteer of the Year

Booth 400, 401

Correctional Training Officer of the Year

Correctional Officer of the Year
Passport Adventure

Win a $500 Amazon Gift Card!

Found in the conference bag, Passport Adventure gives you a chance to win one of two Amazon Gift Cards.

To be eligible for the drawings, you must visit all sponsoring companies to have your passport stamped. Only completely stamped passports can be entered into the drawing. Bring your stamped passport to the AJA Pavilion and look for the drop box.

Prize drawings are held Tuesday at 11:45 a.m. at the AJA Pavilion. You must be present to win.

Hint: Passport booths have a 🦸 in front of their booth.

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Booth 937

Bob Barker
Booths 400, 401

Central Square
Booth 214

Corizon
Booth 721

Falcon
Booth 429

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Booth 903

Lexipol
Booth 509

NCCN
Booth 907

North Pointe Suite
Booth 423

Security America
Booth 613

Partner Plus
Booth 404

PayTel
Booth 703

Real Time Networks
Booth 408

Relias
Booth 522

Signature Federal Credit Union
Everywhere You Are
Booth 231

TechCare
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Tribridge
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It’s called “suitcasing,” and it hurts...everyone.

Suitcasing occurs when a company does not purchase a booth in the Jail Expo. Instead, company reps “do business” by walking the Jail Expo and common areas. This unfortunate business practice hurts:

- AJA, because it takes away legitimate revenue—revenue needed to host a conference of this quality.
- Our exhibitors, because they followed the rules and showed their support by contributing their fair share.
- Our industry, because it threatens the benefits of a one-of-a-kind annual event that brings jail professionals face-to-face with new and emerging products and services.
- Even the suitcasing companies themselves, because their actions place them in a bad light.

If you suspect someone of suitcasing, please see an AJA staff member or a member of the AJA Board of Directors.

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