From May 18 to 22, more than 900 corrections professionals representing jails across the Nation converged at the Kentucky International Convention Center in Louisville for AJA’s 38th Annual Conference & Jail Expo. Among the attendees were frontline officers, jail administrators, sheriffs, and many other professionals who work in the field of corrections.

The 2019 conference featured two inaugural opportunities: the AJA President’s Initiative on Tuesday morning and the Wednesday closing session. Turn the page to read about the discussion on Gender Equity in Jails Across the Country and The Beat of Life program in Nashville, Tennessee.

This year’s conference opened on Saturday with immersive workshops, starting at 8 a.m. and ending at 5 p.m. Later, attendees could join the New Attendee Information Session. Another first this year was the Welcome Reception on Saturday evening, where approximately 200 conference attendees met and networked.

More than 65 workshops were led by the industry’s top professionals. Attendees learned about emerging issues such as bail reform, LGBTQ law enforcement, and hiring and recruitment, or attended sessions on inmate manipulation, transforming jail culture, correctional medicine, or inmates with disabilities. There was no shortage of choices.

To learn more about AJA’s conference, Jail Expo, and all the events, keep turning the pages. Perhaps you will see your picture or recognize someone you know!
PLENARY KEYNOTE SPEAKER Maryum Ali

Many people remember Muhammad Ali as a fighter. But to his daughter, Maryum, he was a man of peace.

Maryum Ali, who is the eldest of the professional boxing legend’s nine children, was the Plenary speaker on Monday morning for AJA’s 38th Annual Conference & Jail Expo in Louisville, Kentucky. She told the more than 400 people in the audience that they worked in “probably one of the most challenging fields you can be in,” acknowledging that “a lot of the issues that face humanity are right at your doorstep.”

A social worker in Los Angeles, California, Ms. Ali has 15 years of experience in juvenile delinquency prevention and youth development. As a case manager, she has worked with more than 300 families. “Hopefully, I can get to the kids, work with them, and keep them from coming to you” in jails, she said.

She recalled that as a child—“probably from the time I was 5 until maybe 11”—she was often asked questions by her father about her purpose in life. “He wanted us to engage, to have our purpose connect to all aspects of our life,” she said. “He wanted us to align our purpose with our inner peace, to stay connected to people and things bigger than us.”

Ms. Ali said her father focused on “motivation and mindset.” He believed those things determine how we lead, how we follow, and how we interact with others, she said.

“What you want for yourself, for your family, you should want for others,” Ms. Ali said.

She told the story of a time in her youth when her father stopped the car in a Philadelphia neighborhood to break up a fight between two men in the street. He didn’t know the men, but he couldn’t stand to see that they were at odds with one another. “The heart my father had for wanting to help people was just amazing,” she said.

Her father taught her that staying on your path to purpose is important for achieving inner peace. You do that by facing your fears, overcoming doubt, remaining confident, and practicing humility, she said.

Her father also stressed the importance of taking a stand and embracing challenges, seeing them as opportunities to grow. “He was always up to the challenge,” she said. “He always did his best to improve. You have to have that mindset to improve yourself.”

Ms. Ali also spoke about leadership and described ways to create a peaceful work environment. Leaders should offer encouragement, be transparent, involve many in making decisions, recognize the value of people, be respectful, and not show favoritism, she said. And don’t put labels on people. Her father didn’t like that.

“He didn’t want anyone in a box—not because of your race, not because of your religion,” she said. “Give everyone opportunity. And he did that.”
For the first time, AJA hosted the President’s Initiative, an hour-long session on a contemporary challenge in the corrections profession. President Elias Diggins chose as his initiative “Gender Equity in Jails Across the Country” after an incident in his jail where a mother needed to nurse her child in the lobby and was denied by a staff member.

After the incident, Diggins created the Denver Sheriff Department Gender Equity Commission to help the agency understand its significance. Diggins has challenged every sheriff, director of corrections and jail administrator in America to do the same in their agency.

Approximately 250 people attended the session where Diggins was joined by a panel of four women with distinguished careers in corrections. Here are some of their thoughts on gender equity.

Shirley Moore Smeal, Executive Deputy Secretary for the Pennsylvania Department of Corrections and President of the Association of Women in Corrections:

“I believe that one of the things that really needs to happen in order to show individuals that opportunities exist is to demonstrate that. Demonstrate it through the training that is provided. Demonstrate it through who goes to that training. Sometimes we see the same people over and over again that go to training and have the training opportunities.”

Terri McDonald, Chief of Probation for Los Angeles County:

“It doesn’t matter to me if equity is a man issue, a woman issue, an issue of color; it’s everybody feeling like they have a seat at the table. When they get to the table is there somebody sitting at the table that looks a little bit like them so that they feel safe? And if somebody doesn’t look like them, do the people that don’t look like them make them feel included and that what they say matters?”

Marsha Travis, AJA President-Elect and Director of Standards and Accountability for the Davidson County Sheriff’s Office:

“I don’t want to be the token female at the table. It’s about having a choice of qualified individuals. And how you make those individuals qualified is you seek them out and send them to training. Sometimes you believe in them when they don’t believe in themselves. You give them those opportunities, whether it be training or projects, until they get that confidence in themselves.”

Erika Frierson, Commander at the Las Colinas Detention and Reentry Facility for the San Diego Sheriff’s Office:

“Diversity is important, making sure that we have it throughout the ranks. So is helping our folks understand that there is room at the table for them, and making sure everyone feels a part of the department and not just being the token person. Showing our troops that we are there to provide them the resources and the tools to be just as competitive as their partners is important to me.”

AJA PRESIDENT’S INITIATIVE: Gender Equity in Jails
Doug Dretke remembers his first AJA Conference & Jail Expo. It was in Louisville, Kentucky in 2009. A decade later, he found himself in the same city celebrating an anniversary.

“Ten years ago, I was here as part of the opening ceremony,” said Dretke, Executive Director of the Correctional Management Institute of Texas at Sam Houston State University in Huntsville, Texas. “I was introducing a new program, a partnership with the American Jail Association called the National Jail Leadership Command Academy. That program is now the premier jail leadership program in the United States.”

Dretke made his comments Monday night at the NJLCA 10-Year Anniversary Alumni Reception, where graduates of the 34 classes, including 3 for Indian Country jails, gathered to reconnect. The leadership academy boasts more than 1,200 graduates from 46 States and Australia. Dretke recognized the Past Presidents and committees who created the vision that began long before 2009.

Dretke acknowledged class instructors and mentors, who are graduates that return to share their knowledge and to shape future leaders in corrections. “What’s made it what it is, is the leadership of these individuals who come back and are an important part of the experience.”

The academy begins on a Sunday night and concludes Friday after lunch. In between, participants attend classes that address issues confronting today’s jail managers. They also work on a group project that is presented before graduation on the final day. Information about five scholarship opportunities is available at http://nationaljailacademy.org/class/scholarship.

AJA President Elias Diggins echoed Dretke’s comments about NJLCA being a premier program. Diggins spoke of other organizations to which he belongs and other academies he has attended, and said he knows “for a fact that NJLCA is the best leadership school for our industry, hands down.”

Diggins joked that he was an “honorary member” of Class 26, which he observed as a member of the Board of Directors. He said that regional leadership programs modeled after NJLCA are thriving, and the Rocky Mountain Jail Leadership Academy in his home State of Colorado is launching later this summer.

A dessert reception for NJLCA graduates was held Sunday night in the Jail Expo, and graduates wore their crimson NJLCA shirts on Monday.
In recognition of his career-long commitments to the professional advancement of corrections, the American Jail Association was proud to award the Francis R. “Dick” Ford Distinguished Service Award to Richard G. Kiekbusch.

President of the American Jail Association from 1992–1993, Dr. Kiekbusch is an associate professor of criminology at the University of Texas-Permian Basin. He holds bachelor’s, master’s, and doctoral degrees from the University of Notre Dame. He has more than 20 years of experience in correctional administration, including 13 years in jail management.

In his acceptance speech, Dr. Kiekbusch thanked the many corrections professionals who helped shape his career, including AJA Past Presidents Ray Coleman and David Parrish. And he credited Mr. Ford with much of the success that AJA enjoys today.

Dr. Kiekbusch closed his speech by calling on corrections professionals to understand the significance of the work they do.

“Safety and security have to be our top priorities. I understand that. I get that for sure. But we do more than that. We change lives. We impact people. There are people who are walking the streets of our communities who are better people because they have spent some time with us. And I think our officers need to understand that every time they put on that uniform, every time they show up for work, they could be that person who touches somebody’s life, who makes a difference with somebody.”

Thank you, Dick, for your service and contributions to AJA and the corrections profession.

Civilian Employee of the Year

Jeaneane Booker
Correctional Rehabilitation Worker II
Cook County Sheriff’s Office, Department of Corrections
Chicago, Illinois

Correctional Officer of the Year

Tyler Viernes
Correctional Officer
Montgomery County Sheriff’s Office
Dayton, Ohio

Sponsor:
On Sunday, May 19, more than 500 people attended AJA’s Opening Luncheon & Business Meeting during the 38th Annual Conference & Jail Expo in Louisville. Held in the Kentucky International Convention Center, attendees listened to President Ronaldo Myers, CJM, discuss AJA’s accomplishments in the past year, watched the installation of the new Board Members, and heard remarks from new AJA President Elias Diggins, CJM.

AJA Executive Director Bob Kasabian began the meeting by introducing the Executive Board and welcoming Director of Louisville Metro Corrections Mark Bolton and Kentuckky Jailers Association President Brad Boyd. “We are glad to be back in Louisville in this brand new venue. We were here 10 years ago, and we have another record attendance. Thank you for being a part of this conference.” Chaplain James Martin then offered the invocation before lunch was served.

After the meal, Mr. Kasabian highlighted some of the association’s successes, including the growth of the AJA Mobile App, which has more than 500 users, and the iConnect online community that includes more than 8,400 members. He also announced the new offerings at this year’s conference: a Saturday night Welcome Reception; a Red Cross Blood Drive; the President’s Initiative session highlighting the importance of gender equity in jails; and a Closing Session with The Beat of Life, a songwriting program for inmates in Nashville, Tennessee.

Mr. Kasabian then presented Mr. Bolton and President Myers with commemorative challenge coins that were given to each conference attendee. Challenge coins surfaced during World War II as a way for soldiers to prove their affiliation.
with a specific unit. The practice continues to be popular today among military and public safety agencies.

After President Myers called the meeting to order and Secretary Eddie Lance, CJM, declared a quorum was present, Treasurer Kimberly Moule, CJM, gave the treasurer’s report. The next order of business was a vote on a proposed change to the AJA Bylaws that clarifies the voting rights of corporate, agency, and affiliate members. The proposed change considered each of these membership types as one entity and thus allowed each to cast only one vote in the election of officers or on any matter requiring the vote of membership. The membership voted to approve the change.

President Myers then recognized the Jail Manager Certification Commission and Chair Tiffany Mass, CJM. This conference marked Ms. Mass’s last official duties as a member of the commission after five years of service.

New Commission Chair Anthony Yeber, CJM, reported that as of April 1, AJA had 431 active Certified Jail Officers, 330 active Certified Jail Managers, and 11 new agency liaisons for a total of 52 active liaisons for CJO and CJM candidates. He welcomed new Commissioner Amber Redmond, CJM, from the Douglas County Department of Corrections in Omaha, Nebraska. She was selected from 11 letters of interest that were received from AJA members and Certified Jail Managers in good standing.

CONTINUES ON PAGE 44
Mr. Yeber also announced the approval of the Certified Jail Supervisor program, which is tailored to benefit mid-level supervisors working in a correctional facility. The CJS certification launches online this summer. The application, handbook, and resource guide will be available on the AJA website.

President Myers noted that in addition to the CJOs and CJMs, there are 25 active Certified Correctional Trainers through AJA. He also recognized the association’s leadership initiatives, including the National Jail Leadership Academy, which marks its 10th anniversary this year with more than 1,200 graduates from 34 classes. An anniversary wall with class photos and quotes from graduates about their class experience and the effect NJLCA made on their personal and professional lives was erected near the registration area.

Myers discussed the training offered by regional leadership initiatives in California, New Jersey, Southwest Florida, and Virginia, and announced the launch of the Rocky Mountain Jail Leadership Academy this summer.

The main themes I heard throughout the entire conference, all the way from the attendees to our new AJA President, were diversity, equality, and inclusiveness. It made me think of a quote by Henry David Thoreau, an 1800s poet and philosopher, which I believe fits: ‘It’s never too late to give up our prejudice.’

— PATRICIA RAMSEY, LEE COUNTY (FLORIDA) SHERIFF’S OFFICE
After remarks from Mr. Bolton and Mr. Boyd, President Myers completed his final duty in office, introducing the 2019–2020 Officers and Board of Directors, including his successor. After being sworn in, new AJA President Diggins installed the new Board. Turn to page 52 to meet the 2019–2020 Officers and Board of Directors.

In his inaugural address, President Diggins acknowledged his service as the third consecutive African-American President of AJA, following Immediate Past President Myers and Past President John Johnson. The other African-American President of AJA was Samuel F. Saxton from 1987–88.

“In this association, you truly are judged by the content of your character and not the color of your skin,” Diggins said.

As he continued, he issued a challenge to sheriffs, directors of corrections, and jail administrators nationwide to create a gender equity commission in their agencies. He said it’s time to have that discussion because “if we are not addressing an issue, then we are ignoring it.”

“This is not a problem for women alone. This is a challenge for us all, because any time that our daughters, our wives, our sisters, and our mothers are suffering, we all are.”

He said he wants to leave the world a better place for his children than it is today, and that if his daughters want to work in corrections someday, he hopes the walls will be torn down that have prevented women from joining SWAT teams, from being at the table for critical conversations, and from being promoted or teaching at corrections academies.

President Diggins also encouraged jail practitioners to join the conversation on reforming the bail and bond systems.

“We know there’s work to do in jails across America, and we can make changes that are long overdue to improve the lives of women.”

The 2019 Luncheon & Business Meeting adjourned at 1:15 p.m.
Mental illness, opioid addiction, hiring, and retention. These are just a few of the challenges confronting our Nation’s jails. Through more than 65 workshops, held over 5 days, attendees at the 38th Annual Conference & Jail Expo learned from the industry’s best experts on how to address myriad issues and ways to overcome the obstacles they must tackle every day. Attendees of the conference could choose workshops from nine different categories, including behavioral/mental health, direct supervision, emerging issues, medical health, operations/security, and training & professional development.

In “Franklin County Steps Up: Another Perspective into Reducing the Number of People with Mental Illness in Jail,” Tresalyn Butler, a deputy with the Franklin County (Ohio) Sheriff’s Office, shared with participants an exercise that is part of the PeaceLove program in the jail.
The exercise focused on transformation, specifically the elimination of bad habits. “We all have bad habits,” she said. “Not just people who are incarcerated. All of us.” Butler said that bad habits start as a survival response, and that initially they serve a purpose. But over time, the habits simply become harmful. She used the example of biting fingernails. At first, the practice calms one’s nerves; in time, the cuticles begin to bleed.

Bad habits for inmates often are more damaging—drug and alcohol abuse, violence, self-harm—but the program has been successful with both men and women in Franklin County, according to Butler. She said the program has been available to women for two years and to men since November 2018. It is offered through an open group because inmates are constantly cycling in and out of jail.

In the exercise, workshop participants were asked to identify an unhealthy habit or behavior. They were given 10 minutes to draw that habit or behavior on a piece of 8½ by 11 paper. After looking at the drawing, they were to think of a word or two that described their emotions.

Participants were asked to take a second, more intent look at the drawing, then decide what it represented and how that interfered with their life. They were asked to think of another word or two that described their emotions at that moment. Responses included “relief,” “satisfying,” “cleansing,” and “honest.”

Butler then instructed participants to write a good-bye letter to their habit on the back of the drawing, explaining why it wasn’t needed anymore. The drawings were balled up, stomped on, and eventually torn to pieces. The pieces were used to create a collage on another piece of paper that illustrated life without the bad habit or behavior.

Butler shared with participants the collages of several inmates. One, whose bad habit was being late, made a collage of a clock. A man with self-doubt created a heart collage from the torn pieces. Another with anger issues made a collage with the word “breathe,” a reminder to stay calm.

“It’s really been successful,” Butler said of the program. “We have one inmate who said this was the first time he addressed his anger issues in 64 years.”

In “Mentoring: A Renewed Element of Senior Management Responsibility,” Major Malik Muhammad, CJM, CCT, of Orange County (Florida) Department of Corrections outlined his five keys to being a mentor:

1. Understand What You Get From Being a Mentor: “Have courage. Encourage staff to do what is right. Encourage them to do more.”
2. Mentoring Builds Confidence: “Reinforce their positive behaviors.”
3. Lead By Example: “A lot of eyes are watching me. Do something to help someone else. What have you given back to your agency and the citizens of your community?”
4. Challenge Your Mentee to Raise the Bar: “Encourage them to work at a higher level. Is their extra work they can do for a supervisor? Take on those tasks of someone a rank above.”
5. Mentorship Relationship Should Never End: “This is about networking, building relationships. Continue these conversations throughout your career.”

When asked if they had been mentored, less than half of the workshop participants raised their hands, reinforcing a comment made earlier in the workshop by presenter Susan McCampbell, CJM.

“We are facing a real crisis right now in jails,” McCampbell said. “Frankly, we are throwing people to the wolves. And there are terrible consequences for that behavior.”

Muhammad said the responsibility to create the relationship falls to the mentor. “Find someone with potential, a rising star,” he said. “Reach out to them, develop them. It’s not hard.”

In “Prediction of Violence: Safer Management Using a Team Approach,” Joel Federbush and Allison Genberg of Corizon Health/Passaic County Jail, outlined the ways jail professionals can anticipate inmate behavior.

Knowing the personality traits associated with violence is a good place to start. Inmates prone to violence typically display impulsivity, a low tolerance for frustration, inability to accept criticism, repetitive anti-social acts, and entitlement, the presenters said.

Childhood experiences can also indicate a tendency toward violence. An inmate who was hyperactive as a child or who experienced adolescent delinquency or a psychiatric hospitalization before the age of 18 will more likely become violent, Genberg said.

An inmate with a prior assault arrest should be considered a risk. “The greatest predictor of future violence is past violence,” Federbush said.

This highlights just a few of the 65-plus workshops given at the conference. Attendees can access the handouts and presentations of the workshops through the AJA Conference Mobile App.
The song lyrics below were written by a former inmate at a jail in Nashville, Tennessee. Through an innovative program called “Redemption Songs,” the woman wrote “All of Me” for her daughter while in the custody of the Davidson County Sheriff’s Office.

During the inaugural Closing Session at AJA’s 38th Annual Conference & Jail Expo on Wednesday, she performed the song as part of a presentation by The Beat of Life, a Nashville-based organization that provides therapeutic songwriting and music programs to the city’s most vulnerable, challenged, and hurting populations. In addition to the program for inmates, The Beat of Life offers “Beautiful Minds” for the mentally ill and “Sing It To Stop It,” an anti-bullying program for youth.

“We address the most critical social issues through music,” said Jeni Dominelli, a social worker and the organization’s founder. “This is cognitive therapy through music. We use music to create signature programs.”

Among those with Dominelli was Billy Dawson, a Nashville recording artist and producer who has been an ambassador for the program since its inception seven years ago. Dawson had traveled from Orlando, where he performed the previous night with country singer Joe Nichols. “I got about three hours’ sleep, and I’m tired. But I wouldn’t miss the chance to be here,” he said.

Dawson teamed with organization Vice President Lori Dixon and the songwriter to perform “All of Me,” one of five songs written by inmates that were shared Wednesday. As the woman sang, eyes of corrections professionals in the room filled with tears. “I wrote this song for my daughter,” the woman said, choking back tears herself. “Because you’re not only hurting yourself, you’re hurting the ones you love.”

Dominelli understands what it’s like to be the child of someone who is incarcerated. Her father was in prison from the time she was 9 years old until she was in her early 20s. “Music really was his language,” she said. “We connected through song lyrics in letters, and I saw how redemptive it was for him.” That experience as a child helped inspire The Beat of Life.

A second inmate performed a duet of a song she wrote titled “Dear Heroin.” Her portion of the performance was spoken word, and it clearly evoked emotions related to her addiction. Again, tears filled eyes across the room.

Dominelli invited any jail professional in the room with an interest in starting a similar program to contact her. She praised Nashville Sheriff Daron Hall for his support of her program and his willingness to take a chance on something different.

“He believes strongly in the power of music to provide redemption.”

“You’re every breath that I breathe, every word that I speak. Even when you can’t see, you have all of me.”

---

"CLOSING SESSION—The Beat of Life"
Inmate calling services. Transport vehicles. Food service equipment. And the list goes on.

More than 200 exhibiting partners participated in AJA’s Annual Jail Expo over three days in the Kentucky International Convention Center. The Jail Expo doors opened for an opening reception Sunday night after the ribbon was cut by AJA President Elias Diggins, President-Elect Marsha Travis, and Director of Louisville Metro Corrections Mark Bolton.

The Jail Expo was open again Monday from 10 a.m. to 2 p.m. and Tuesday from 9:30 a.m. to 12:30 p.m. Conference attendees were issued lunch vouchers for meals in the Jail Expo during those days.

Twenty-seven exhibiting partners participated in the prize drawings on Tuesday at 11:45 a.m. Prizes included televisions, bottles of bourbon, wireless speakers, and a Louisville Slugger wall clock. AJA and the Passport sponsors gave away two grand prizes. The winners of the Passport Adventure each received a $500 Amazon gift card. For a list of conference sponsors, turn to page 55.
2019–2020 OFFICERS AND BOARD OF DIRECTORS

**President**
Elias Diggins, MPA, CJM, CCE
Chief of Operations
Denver Sheriff Department

**President-Elect**
Marsha P. Travis, CJM, CCM
Director of Standards and Accountability
Davidson County Sheriff's Office

**1st Vice President**
Amanda Lambert, CJM
Major/Director of Support Services
Prince William-Manassas Regional Adult Detention Center

**2nd Vice President**
Darren Sieger, MS, CJM
Assistant Director-Administration
Broward Sheriff's Office

**3rd Vice President**
Louis A. Quinones, Jr., MS, CJM, CCE, CPM
Chief of Corrections
Orange County Corrections Department

**Secretary**
Eddie K. Lance, CJM
Jail Administrator (Retired)
Transylvania County Sheriff's Office
Internal Sales Specialist
Southern Software

**Treasurer**
Kimberly Moule, CJM
Field Representative
California Board of State & Community Corrections

**Immediate Past President**
Ronaldo D. Myers, MA, CJM
Director of Corrections
Richland County Detention Center

**1-YEAR TERM**

Sam L. Davis, MS, CJM
Major/Jail Administrator (Retired)
Ingham County Sheriff's Office
Adjunct Staff, Michigan State University, School of Criminal Justice

Mark Foxall, PhD, CJM
Community Service Associate University of Nebraska at Omaha College of Public Administration and Community Service

Penny Perry-Balonier, CJM
Chief Deputy Franklin County Sheriff’s Office—Corrections

Robert Schlegel, CJM, CIT
Captain
Broward Sheriff’s Office
Congratulations to the American Jail Association’s 2019–2020 Officers and Board of Directors, who were sworn in at our 38th Annual Conference & Jail Expo in Louisville, Kentucky. We thank them for their service to AJA and to local corrections. For their contact information, turn to page 73.
The American Jail Association’s Certification members had a strong presence at AJA’s 38th Annual Conference & Jail Expo in Louisville, Kentucky.

During the Opening Luncheon & Business Meeting on Sunday, May 19, Tiffany Mass, CJM, was recognized for her service of five years on the Jail Manager Certification Commission (JMCC). New chair Anthony Yeber, CJM, introduced new Commissioner Amber Redmond, CJM, from the Douglas County Department of Corrections in Omaha, Nebraska.

Mr. Yeber reported that in August 2018, the Certified Jail Manager certification process officially went online. Candidates can now upload their applications for JMCC review, take the CJM examination, and receive their results immediately. The CJO process and examination is online as well.

Mr. Yeber also reported that paper-and-pencil exams for the CJO and CJM programs were administered at the South Carolina Jail Administrators Conference and the Virginia Association of Regional Jails Conference. AJA is actively seeking to administer paper-and-pencil exams at State corrections conferences.

On the conference’s final afternoon, seven people who were pre-approved tested for their CJM Certification.

The JMCC announced the approval of the Certified Jail Supervisor program (CJS), which is tailored to benefit mid-level supervisors in correctional facilities. The CJS certification launches online this summer. The application, handbook, and resource guide will be available on the AJA website.

On Tuesday, May 21, those who were certified were encouraged to show their pride by wearing their certification polo shirts. CJO and CJM polo shirts were available for purchase in the AJA store at the conference, and can be purchased from AJA’s online store year round.

For questions, contact Kendra Thompson at kendrat@aja.org.
2019 Award Sponsors

This year, AJA presented seven awards at the Annual Banquet on Tuesday night, May 21. Thank you to the following sponsors for their support and recognition of the AJA Award recipients. We deeply appreciate their partnership and support.

Platinum Sponsor

Diamond Sponsors

Gold Sponsors

Silver Sponsors

Ray Coleman Correctional Administrator of the Year
Correctional Supervisor of the Year
Volunteer of the Year
Correctional Training Officer of the Year
Correctional Officer of the Year