



1135 Professional Court  
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301-790-3930  
www.aja.org

# Inmate Hearings and Progressive Discipline

February 26-27, 2019 New Brunswick, New Jersey

Co-Host: Middlesex County Department of Corrections

This seminar provides participants with an understanding of how inmate discipline should be conducted. The instructors review Federal case law and how it relates to due process in inmate disciplinary hearings. Seminar participants learn how to communicate effectively with inmates in order to reduce incidents of misbehavior and avoid becoming part of the problem. Attendees also learn to investigate allegations of misbehavior and how to conduct disciplinary hearings that protect the inmate's due process rights.

- Evaluate the strengths and weaknesses of their current inmate disciplinary policies and procedures.
  - Communicate more effectively with inmates to intervene and prevent disciplinary problems from occurring.
  - Conduct fair and consistent investigations into allegations of inmate misbehavior.
  - Conduct a disciplinary hearing that protects the due process rights of inmates.
  - Understand the qualifications and duties of the hearing officer.
  - Understand what documentation is needed to reduce liability.
  - Understand the importance of a good appeal procedure.
- Manage inmates more effectively in disciplinary segregation.

**Who Should Attend?** Sheriffs, jail administrators, command staff, legal counsel, detention and training personnel, staff assigned to inmate discipline, and line staff who deal with disciplinary reports and investigations.

RATE	
Member	Non-Member
\$345	\$395

**Hotel**

Hampton Inn Woodbridge  
370 Route 9 North  
Woodbridge, NJ 07095  
Run of House Room rates:  
\$129.00 (Plus 14.63% Tax)

**Training Location**

Middlesex County Office of Emergency  
Management & Fire Academy  
1001 Fire Academy Drive  
Sayreville, NJ 08872

Register by December 26, 2018  
and save \$100 off registration fees

For more information, contact Training at 301-790-3930, Ext. 303

**Instructors**

**Brent Craft** retired as the Training Lieutenant for the Douglas County Department of Correction (Nebraska) after 24 years of dedicated service. His responsibilities consisted of program research/development, presentation design, staff management, and the certification of instructors in self-defense. He oversaw all New Hire Academy, annual, and sub-contracted staff training within the facility. As a Shift Commander, his oversight areas included facility operations, crisis control, staff and inmate management. Mr. Craft possesses over 28 years' experience as an instructor and earned his Certified Correctional Trainer credential through the AJA in 2012. He has provided additional services to the National Institute of Corrections, American Jail Association, and the Bureau of Indian Affairs where he assisted with providing Indian Country Jail corrections officers' current correctional instruction. He has a degree in criminal justice and is an adjunct instructor for Metropolitan Community College (Omaha).

**Wade Stephens** is a corrections professional with more than 15 years of experience with the Douglas County Department of Correction (Nebraska). A highly qualified in security topics, he serves as an instructor for the New Hire Academy. He also specializes in Threat Pattern Recognition Use of Force, Pressure Point and Control Tactics (PPCT), Spontaneous Knife Defense (SKD), Sexual Harassment and Rape Prevention (SHARP), Ground Avoidance Ground Evasion (GAGE), and Verbal Defense and Influence (VDI). Mr. Stephens is also an International Police Defensive Tactics Instructor (IPDTI), and has completed the FBI instructor's certification.