

FOUNDATIONAL SUPERVISORY SKILLS

Is it a Tool Kit or a War Bag?

March 18 – March 20, 2019

This seminar is designed for new and seasoned supervisors seeking tools to help them succeed in the correctional environment. Many times, new supervisors are not prepared to move from peer status to supervisor within 24 hours. Instructors will share their lessons learned and what they wished they had known for this difficult transition. This interactive seminar provides the opportunity to learn from both attendees and instructors. Exercises demonstrate real-life applications to what is learned during the seminar. Get ready to fill your tool kit with information to help you succeed!

TOPIC HIGHLIGHTS

- * Transitioning from peer to supervisor
- * Supervising friends in the trenches
- * Living through the learning curve
- * Changing and building relationships
- * Clarifying expectations without being labeled an enemy
- * Getting buy-in to overcome resistance
- * Leading versus managing
- * Establishing the chain of communication on all levels
- * Managing that toxic employee
- * Understanding how ethics can make/break leadership
- * Verifying the importance of the mission statement
- * Examining day to day operational case law
- * Comprehending politics—everywhere & on every level
- * Making a mistake? You're human!

WHO SHOULD ATTEND?

The target audience for this seminar is new supervisors but even seasoned supervisors can take home solution-oriented information from this session.

HOTEL INFORMATION

Hampton Inn Castle Rock
4830 Castleton Way
Castle Rock, Colorado 80104
\$89.00 Single/Double Occupancy (Plus 7.9% tax)
Phone: (303) 660-9800

TRAINING LOCATION

Robert A. Christensen Justice Center
4000 Justice Way
Castle Rock, CO 80109

Instructors

Major Sam L. Davis, MS, CJM, served most recently as Jail Administrator in Ingham County, Michigan. He held this position for more than 10 years. Prior to that, he spent 33 years as a public school teacher, principal, and central administrator. He serves as Chair of the Jail Administrators for the Michigan Sheriffs. He earned his master's degrees in curriculum and administration from Michigan State University. Major Davis also teaches in the School of Criminal Justice.

Chief Elias A. Diggins, CJM, CCE, has been with the Denver Sheriff Department since 1994, holding all uniform ranks including serving as the Interim Sheriff. He is currently the Chief of Operations. Chief Diggins holds a master of public administration degree from the University of Colorado-Denver and a bachelor of science in criminal justice/criminology degree from Metropolitan State University in Denver. He currently serves as AJA's President-Elect.



National Voice for Local Corrections

THANK YOU TO OUR CO-HOST

Douglas County Sheriff's Office

PROGRAM COST

\$350.00 – Program fee includes all training materials. Lodging and meals are the responsibility of the attendee.

Class is limited to 35 participants. Apply today! For more information or to apply, visit www.aja.org