



Sharing Solutions

Saturday

April 21

Preconference Workshops

These workshops are *complimentary* but do require sign-up because workshop size is limited. On the registration form, choose only one.

■ ICE (Implicit Bias, Cultural Relativism, and Ethics) Breakers



Implicit bias is also known as implicit social cognition. It refers to the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. Cultural diversity or cultural relativism refers to the beliefs, values, and practices of a culture from the viewpoint of that culture itself. Ethics are the moral principles that govern a person's behavior and how they conduct an activity. This workshop facilitates an open discussion about our perceived implicit biases and those we perceive from the public. The discussion also covers what impact those bias attitudes have on how we perform our duties. Do we have an unspoken social contract with society as a whole that is impacted by our cultural differences? Ethically, if we perform our duties, does any of this matter? **Join us as we discuss and learn from one another from 1 p.m.–5 p.m.**

■ Mental Health First Aid



Public safety has become a valuable tool for officers of the NYC Department of Correction (NYC DOC). MHFA training assists officers in recognizing the signs and symptoms of common mental illnesses in inmates, as well as in the COs themselves. The training also builds efficacy in connecting individuals to care inside the NYC DOC facilities. Recognizing the need to support mental wellness, NYC DOC leadership requires that all uniformed members of staff be MHFA-certified to support the needs of inmates as well as their co-workers in blue. Participate in the training and join the more than one million Americans certified in MHFA. **Join us from 8 a.m.–5 p.m.**

■ I'm a Jail Administrator! Now What?



You've just been promoted to jail administrator. Do you know what that means and all that is involved in your new position? Learn from those administrators who have been there and what they wished they had known before their tenure began. Join us as we discuss leadership, new challenges in budgeting, and how to set the tone for the entire organization. Don't be overwhelmed. We're here to help add resources, contacts, and guidance to your toolkit! **Join us from 8 a.m.–5 p.m.**

■ Jail Administrators and Jail Inspectors: Working Together to Make a Stronger, Safer Jail



Usually when you think of jail inspectors and jail administrators, you think of an adversarial relationship. This networking and learning opportunity discusses how both sides can be the winner during a jail inspection. What are the benefits? How can each side assist the other? Engage in a dialogue of what each side expects and how the process can be improved. **Join us from 1 p.m.–5 p.m.**